

Be a part of the best care in the county.

*Serving Allegheny County
for over 50 years.*

SHORT TERM. LONG TERM. YOUR TERMS.

Kane

Community Living Centers

Glen Hazel • Scott • Ross • McKeesport



Not just a job — a rewarding career.

At Kane Community Living Centers we're actively recruiting experienced RNs, LPNs and CNAs to join our caring team. Kane offers a host of benefits including healthcare and a pension. Additional benefits include:



Excellent hourly wages



11 paid holidays



Additional vacation



100% tuition reimbursement



A compassionate team



Paid sick time



Personal days



Free parking



Free meals



Enrich lives. Including yours.

Allegheny County offers a significant and robust employee benefits program to eligible employees. Key highlights include:

1. Healthcare:

Currently, employees contribute a small percentage of base annual salary toward benefits regardless of elected tier level of coverage. This applies to Highmark, UPMC, United Concordia and Davis Enhanced vision program (*additional program information will follow below*).

a. Highmark PPO Blue Healthcare Plan

Benefits-eligible employees are provided with access to the County's Highmark PPO Blue healthcare benefit program.

- As a Preferred Provider Organization (PPO) benefit plan, access is provided to the Highmark network of providers, specialists, facilities and services.
- Additional information may be found at www.highmarkbcbs.com; by calling 1-877-258-3123; or through www.MyCareNavigator.com

b. UPMC HealthPlan PPO

- Eligible employees have access to the UPMC Network of physicians, hospitals and providers.
- Additional information may be found at www.upmchealthplan.com or by calling 1-844-791-7184.

c. United Concordia Dental Plans

- United Concordia Plus (*a Dental HMO*) – FREE to Employees
- United Concordia Flex (*a Dental PPO*) – Small monthly cost for individual coverage/family coverage
- Additional information may be found at www.ucci.com; or by calling 1-866-851-7568.

d. Davis Vision Benefits

- Employees who elect medical coverage (*Highmark PPO Blue*) will also receive a Basic vision plan at no cost; an Enhanced plan is available to employee cost (*small monthly cost for individual/family*).
- Additional information may be found at www.davisvision.com; or by calling 1-800-999-5431.

2. Access to a Regionally-Recognized Employee Wellness Program:

- Additional information is available at <http://www.alleghenycounty.us/hr/wnews.aspx>

3. Health Care Bonus Waiver Program:

- A cash incentive is provided each year for employees who wish to waive medical and dental coverage. The bonus waiver does not apply to employees who retain County benefits via a spouse or other family member who is employed by the County. Please review your collective bargaining agreement if you have any questions or concerns regarding eligibility.

4. Life Insurance — administered through Lincoln Financial Group:

- County-paid Basic Life/AD&D Coverage
- Access to employee-paid voluntary life coverage (*for employee, spouse, and dependent children*).
- Life insurance is group term life coverage and is portable when an employee leaves County employment.
- To receive a copy of the life insurance policy and/or to manage your beneficiary, please contact Lincoln Financial Group at 1-800-423-2765; or email your questions/concerns to Lincoln Financial Group at clientservices@lfg.com. When calling or emailing Lincoln, please reference Allegheny County or ALLEGHCO.



5. Worksite Voluntary Employee Benefits:

Benefits are coordinated through UNUM and currently include the following options:

- Accident
- Short Term Disability
- Critical Illness
- Whole Life
- Hospital Confinement

6. Additional Voluntary Benefits Include:

- Flexible Spending Account through Chard Snyder
- Pre-paid Legal through *Legal Shield (412-953-9419)*
- Pennsylvania 529 Education Savings Program (www.PA529.com; 1-800-440-4000)
- Port Authority of Allegheny County EZ Gold Bus Pass Program – pre-tax purchase and on-site pass delivery (*Call Human Resources at 412-350-6830*)

7. Allegheny County 457B Deferred Compensation/Retirement Savings Program:

- Employees are able to pre-tax salary deduction into a 457B retirement savings plan. Post-tax Roth deductions are also available (*1-800-548-9651*).

8. Defined Benefit Pension Plan:

- For additional information, please contact the Retirement Board of Allegheny County at **412-350-4674**.

9. Credit Union:

- Employees can join the City Co Federal Credit Union. www.citycofcu.com; 412-350-5957.

10. Tuition Discount Program:

- Eligible Allegheny County employees may receive a discount on tuition at Chatham, Duquesne, Penn State and Point Park Universities.

11. Tuition Reimbursement Program:

- For eligible union employees. Please review your collective bargaining agreement for additional details.

12. Career Ladder Program:

- Registered Nurse educational program
- Eligible employees will receive all pre-requisite courses, tuition, fees, and required books paid for by Kane.
- Employees on a scheduled clinical experience will receive a stipend equal to their normal wage.



If you've been looking for a rewarding career, you'll find one at Kane.

Caring for the elderly and disabled of Allegheny County has been the responsibility of the staff of Kane centers for over 50 years. Our experience in this mission has led to constant improvements in providing the kind of care that respects the dignity and enhances the lives of all of our residents.

With an extensive range of medical resources, specialty clinics, therapy treatments and recreational programs, we are one of the region's most trusted sources for long and short-term care. We also are one of the finest, taking great pride in our high staff-to-resident ratio and low employee turnover.

FOUR CONVENIENT LOCATIONS. ONE MISSION – ENHANCE THE LIVES OF OUR RESIDENTS, FAMILIES AND COMMUNITY.

Our four centers in Glen Hazel, McKeesport, Ross, and Scott provide convenient alternatives for families who remain active in their loved ones' lives. Together with organizations such as schools, churches and civic pride groups, Kane provides an environment where our residents can remain in contact with their life-long communities.

At Kane, our residents and their families benefit most from the unwavering compassion and commitment of our staff. This special attention and concern is at the heart of our distinctive brand of care, embracing and enriching the lives of older and disabled adults in our community every day.

Four convenient locations.



Glen Hazel Regional Center

955 Rivermont Drive, Pittsburgh, PA 15207
412-422-6800



McKeesport Regional Center

100 Ninth Street, McKeesport, PA 15132
412-675-8600



Ross Regional Center

110 McIntyre Road, Pittsburgh, PA 15237
412-369-2000



Scott Regional Center

300 Kane Boulevard, Pittsburgh, PA 15243
412-429-3000

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Community Living Centers

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Call the recruitment team at **412-670-8599**.

412-422-KANE | <http://www.alleghenycounty.us/KANE/index.aspx>

Kane does not discriminate on the basis of race, gender, religion, ethnicity or sexual orientation. Equal Opportunity Employer.