

Allegheny County Human Relations Commission
Minutes of November 2, 2016 Meeting
Date/Time: November 2, 2016 at 8:30 a.m.
Location: Conference Room 1, Allegheny County Courthouse
First Floor
436 Grant Street
Pittsburgh, PA 15219

I. Call to order: 8:37 a.m.

Commission members present

Stephan Broadus (Chairperson)
Mary Gibson, Vice Chairperson
Carey Cummings (via phone)
Nicola Henry-Taylor (via phone)
Jessica McCurdy (via phone)
William Price
Dan Styche

Staff members present

Fran Liebenguth, Assistant County Solicitor and Counsel to the ACHRC
Nichole L. Nagle, Employee Relations Manager, Department of Human Resources
Holly Grabowski, Employee Relations Coordinator, Department of Human Resources

- II. Introduction of Guests: Chairperson Broadus recognized and welcomed Mary Esther Van Shura, Ed.D., Director of Community Affairs.
- III. Approval of Minutes of the October 5, 2016 meeting: Commissioner Styche made a motion to approve the minutes. The motion was seconded by Vice Chairperson Gibson and carried unanimously.
- IV. Chairperson Update: Chairperson Broadus invited Commissioners Price and Styche to report on the Diversity Luncheon – Community Outreach Welcome Meeting. Representatives from 13 school districts attended. Vice Chairperson Gibson and Commissioner Cummings also attended. Representatives are seeking guidance on the types of projects and the criteria for evaluation. Some representatives suggested Commissioners give presentations at their schools and some suggested students could attend a future Commission meeting.

Commissioner Price suggested the Commission consider opening up the award program to students in other grade levels. Commissioner Styche will research criteria for evaluating project submissions. Both Commissioners were thanked for their efforts in planning and organizing the meeting.

V. Staff and Committee Reports:

Law: Ms. Liebenguth briefly discussed the five new cases that were received since the end of September. Everyone was provided a case summary sheet. Per a suggestion from Commissioner Price, Ms. Liebenguth will note on the summary sheet which Compliance Review Committee is assigned to each case.

Additional discussions regarding the motions process was discussed and a decision was made to send the complaints to the appropriate Compliance Review Committee at the time they are sent to the Motions Commissioner. For clarification purposes, Ms. Liebenguth reminded everyone of the members of each Compliance Review Committee.

Compliance Review Committee 1 includes Chairperson Broadus, Vice Chairperson Gibson and Commissioner Styche.

Compliance Review Committee 2 includes Commissioners Cummings, Henry-Taylor and McCurdy.

Commissioner Price is the Motions Commissioner.

Human Resources: Ms. Nagle informed the Commission that Conference Room 1 is reserved for the 2017 meetings.

- VI. Community Events: None
- VII. Announcements: Commissioner Cummings announced the PA Fairness Act will be reintroduced and suggested the Commission could issue a letter of support.
- VIII. Adjournment: A motion was made by Commissioner Styche to adjourn at 9:03 a.m. The motion was seconded by Commissioner Price and carried unanimously.