

Allegheny County Human Relations Commission
Minutes of December 7, 2016 Meeting
Date/Time: December 7, 2016 at 8:30 a.m.
Location: Conference Room 1, Allegheny County Courthouse
First Floor
436 Grant Street
Pittsburgh, PA 15219

I. Call to order: 8:39 a.m.

Commission members present

Mary Gibson, Acting Chairperson
Nicola Henry-Taylor
Jessica McCurdy
William Price
Dan Styche

Commission members not present

Stephan Broadus, Chairperson
Carey Cummings

Staff members present

Nichole L. Nagle, Employee Relations Manager, Department of Human Resources
Holly Grabowski, Employee Relations Coordinator, Department of Human Resources

II. Introduction of Guests: Chairperson Broadus recognized and welcomed Austin Davis, Executive Assistant.

III. Approval of Minutes of the November 2, 2016 meeting: Commissioner Styche made a motion to approve the minutes. The motion was seconded by Commissioner Henry-Taylor and carried unanimously.

IV. Chairperson Update: Acting Chairperson Gibson spoke about the Furthering Fair Housing meeting schedule and asked for volunteers to attend in person or via phone. Commissioner Price requested the meeting schedule and will follow up with her.

V. Staff and Committee Reports:

Law: Acting Chairperson Gibson said Ms. Liebenguth emailed a copy of the case summary Excel sheet. Commissioner Price said recommendations on motions have been made to each of the Compliance Review Committees. He suggested the motions process should be more refined and has already discussed ideas with Fran. It was suggested that a Committee be formed to do some research, which could consist of Commissioners Henry-Taylor, Price and Cummings. Acting Chairperson Gibson said she would schedule a conference call. Also discussed was a need for a mediation referral process. Commissioner Price suggested there be a group of mediators.

Human Resources: None

- VI. Community Events: Commissioner Styche spoke about the Diversity Award Program. Visits to various schools will be scheduled once the schools follow up with him. He developed a list of criteria for project evaluations and will circulate it to all Commissioners for their feedback and suggestions for projects prior to sending it to the school districts. Acting Chairperson Gibson suggested the following:
1. Initiating a Poster Campaign to create awareness and encourage discussion about diversity/discrimination.
 2. Authoring a blog or column in the school newspaper about diversity/discrimination.
 3. Forming Diversity Clubs.
- Commissioner Styche is looking to establish a date in May for the award ceremony.
- VII. Announcements: Acting Chairperson suggested that new elections could take place in January. She wished everyone a happy holiday season.
- VIII. Adjournment: A motion was made by Commissioner Price to adjourn at 8:59 a.m. The motion was seconded by Commissioner Styche and carried unanimously.