

Allegheny County Human Relations Commission
Minutes of August 31, 2016 Meeting
Date/Time: August 31, 2016 at 8:30 a.m.
Location: Conference Room 1, Allegheny County Courthouse
First Floor
436 Grant Street
Pittsburgh, PA 15219

I. Call to order: 8:38 a.m.

Commission members present:

Stephan Broadus, Chairperson
Mary Gibson, Vice Chairperson (via phone)
Carey Cummings
Nicola Henry-Taylor
Jessica McCurdy
William Price
Dan Styche

Commission members not present:

Nicola-Henry-Taylor

Staff members present

Fran Liebenguth, Assistant County Solicitor and Counsel to ACHRC
Holly Grabowski, Employee Relations Coordinator, Department of Human Resources

II. Introduction of Guests: Chairperson Broadus recognized and welcomed
Katie Gittlen, Executive Assistant, County Executive's Office
Joe Catanese, Director of Constituent Services and Government Relations, Office of
County Council

III. Approval of Minutes of the August 3, 2016 meeting: Commissioner Styche made a motion to approve the minutes. The motion was seconded by Commissioner Cummings and carried unanimously.

IV. Chairperson Update: Chairperson Broadus stated that the Commission would be meeting with the County Executive today at 9:30 a.m.

V. Staff and Committee Reports:

Law: Ms. Liebenguth reported there were no new claims this month. She and Commissioner Price are reviewing his recommendations for motion practices. Commissioner Price will give a presentation of his recommendations at the October meeting. He will forward the summaries out for review prior to the next meeting.

Ms. Liebenguth along with Vice Chairperson Gibson, Commissioners Price and Henry-Taylor are working on recruiting candidates for the Conflict Counsel position. Ms. Liebenguth and Commissioner Price are working on finalizing the job description and rate structure. It was discussed that having more than one person in the position would be beneficial for: addressing multiple cases, having a back-up and rotation.

Commissioner Price stated that he had a couple of names that he would like the Commission to review. Any prospects should be given to Ms. Liebenguth or Commissioner Price. It was determined that the position should be filled by the end of the year.

Ms. Liebenguth stated that there were no pending cases and she would send out the master case list from last month.

VI. Announcements and Open Floor:

Ms. Liebenguth reported that the Commission was in receipt of a letter from the North Allegheny County School District expressing interest in the Diversity Awards. She also stated that she would research if in-kind donations would be acceptable.

Commissioner Price confirmed that room has been reserved for the luncheon at Clark Hill located in One Oxford Centre and that parking shouldn't be an issue.

Commissioner Cummings reported that Senate Bill 1306 which deals with employment protection was recently heard by the Senate. There was a split decision and the bill will be reintroduced at the next session. She advised waiting on a final decision prior to the Commission taking a stance.

VII. Adjournment: A motion was made by Commissioner Styche to adjourn at 9:00 a.m. The motion was seconded by Chairperson Broadus and carried unanimously.