

Allegheny County Human Relations Commission  
Minutes of February 6, 2019  
Date/Time: February 6, 2019 at 8:30 a.m.  
Location: Conference Room 1, Allegheny County Courthouse  
First Floor  
436 Grant Street  
Pittsburgh, PA 15219

I. Call to order: 8:47 a.m.

Commission members present

Daniel A. Styche  
Jessica McCurdy  
Betsy Magley  
Nicola Henry-Taylor  
Arthur Pang  
William Price

Staff members present

Jeremy Beaver, Employee Relations Coordinator  
Fran Liebenguth, Assistant County Solicitor

II. Guests

Andrèa Stanford, Assistant County Manager

III. Approval of Minutes of the January 2, 2019 meeting: A motion to approve was brought by Commissioner Price. Commissioner Magley seconded the motion.

IV. Chairperson Update: Chairperson Styche brought up the concern that the Law Department has expressed for distrusting the proposed rules and regulations that are still in draft form. Chairperson Styche believes there is no problem with this because the ordinance is already in existence, and the Commission is only getting public comments on the proposed rules. Ms. Liebenguth spoke with the County Solicitor Andrew Szefi who proposed the final plan of possibly using the city rules for the presentation at the Bar Association event.

Commissioner Henry-Taylor and Commissioner Price both commented on this.

Commissioner Henry-Taylor stated that the Bar Association event is meant to be an intellectual exercise for comparison and discussion in regard to the Commissions proposed changes to procedures. Commissioner Price stated that the Bar Association event is meant to be a 10-15 minute positive discussion where the Commission can get feedback from the bar on how to best improve the process of how the Commission works. Commissioner Price doesn't believe that in any way the Commission is circumventing the Law Department as the only advisor of the Commission, and that the Commission is only looking for input on the procedural items. There won't be anything discussed that will change how the law, or how the ordinance works. The goal is to add symmetry to the process, but also find out what does and doesn't work for the City in their process so that the Commission does not submit.

Commissioner Price went on to explain that he has been made aware that there are people that do not file with the Allegheny County Human Relations Commission because they fear that the case will not be administered properly, or in a timely fashion.

Chairperson Styche stated that we can get public input on issues without them viewing the documents. The ultimate goal is to make the commission more user friendly, and to give the commission substance.

Commissioner Pang raised the question of how individuals know to file a case with the City of Pittsburgh. Commissioner Henry-Taylor explained that the City's longevity and track record are very evident in the community. The City has a paid Executive Director with paid staff that is very active in the community as well.

Commissioner Henry Taylor gave a layout of how the Bar Association event will run, and how the Bar Association has been marketing the event.

V. Staff and Committee Reports:

Law Department: Ms. Liebenguth will be updating the master case list for the next Commission meeting. She will also continue working with John Daley to figure out what his roll will be with the Commission. Ms. Liebenguth noted that there was one case open that needs a ruling on a motion.

Commissioner Price presented the facts of the motion in the case. Commissioner McCurdy made motion to accept the ruling from Commissioner Price. The motion was Seconded by Commissioner Henry-Taylor. All Commissioners present ruled in favor of accepting the motion.

Commissioner Price will put together a summary of the motion and distribute it.

Human Resources: No updates

VI. Announcements: Commissioner Henry-Taylor made a final announcement about he Bar Association event on February 19<sup>th</sup> and try to get a list of all who have RSVPed to the event.

VII. Adjournment: A motion was made by Commissioner Pang to adjourn at 9:28 a.m. The motion was seconded by Commissioner Price and carried unanimously