

Allegheny County Human Relations Commission
Minutes of November 7, 2018
Date/Time: November 7, 2018 at 8:30 a.m.
Location: Conference Room 1, Allegheny County Courthouse
First Floor
436 Grant Street
Pittsburgh, PA 15219

I. Call to order 8:34 a.m.

Commission members present
Dan Styche, Chairperson
Jessica McCurdy, Vice Chairperson (Via Phone)
Betsy Magley
Bill Price
Nicola Henry-Taylor

Staff members present
Jeremy Beaver, Employee Relations Coordinator
Fran Liebenguth, Assistant County Solicitor

II. Guests

Andrea Stanford, Assistant County Manager

III. Approval of Minutes of the October 3, 2018 meeting: Commissioner Magley made a motion to approve the minutes. The motion was seconded by Commissioner Price and carried unanimously.

IV. Chairperson Update: Friday October 10th, 2018 the Diversity awards Luncheon was held. The event went very well, and the Hampton School District has expressed interest in participating in a pilot program where mock discrimination hearings will be held to educate students on how the commission functions. Commissioner Henry-Taylor and Commissioner Price will be putting together materials to use in order to conduct these mock hearings.

The Human Relations Commission will be presenting at the Allegheny County Bar Association event, which will be held on February 19th, 2019. This will give the Commission and opportunity to present what they we do, and to give an overview of the procedures used by the Commission.

Chairperson Styche explained that with the 10-year anniversary coming up these are the type of events and gatherings the Commission is gearing up to attend in an effort to take on a bigger case load and is reason for the Commissions redesign of the website.

Chairperson Styche gave an update on the instigator position. It has been determined that the Human Resources Department and the Law Department will have designated employees to help perform the investigations. Ms. Liebenguth brought up a concern that an outside investigator may be needed if Allegheny County is listed as a respondent in a case.

V. Staff and Committee Reports

Law Department: Ms. Liebenguth gave an update on current cases. Ms. Liebenguth discussed the need to decide on how to handle the mediation process for cases. Commissioner Henry-Taylor and Price spoke about how to request a volunteer mediator from the Mediation Council of PA.

Human Resources: Mr. Beaver will ensure that all meeting information is sent to Mr. Pang who has been recently appointed to the Commission.

VI. Announcements: Chairperson Styche announced that moving forward the Commission submit a justification of costs in order to pay for events that support the Commission.

VII. Adjournment:

A motion was made by Commissioner Magley at 9:01 a.m. The Motion was seconded by Commissioner Price and carried unanimously.