

Allegheny County Human Relations Commission
Minutes of June 6, 2018 Meeting
Date/Time: June 6, 2018 at 8:30 a.m.
Location: Conference Room 1, Allegheny County Courthouse
First Floor
436 Grant Street
Pittsburgh, PA 15219

I. Call to order: 8:34 a.m.

Commission members present

Dan Styche, Chairperson
Jessica McCurdy, Vice Chairperson
Carey Cummings
Nicola Henry-Taylor (via phone)
Betsy Magley
Bill Price

Staff members present

Nichole L. Nagle, Employee Relations Manager
Jeremy Beaver, Employee Relations Coordinator
Benjamin Trodden, Assistant County Solicitor

II. Guests

Andrea Stanford, Assistant County Manager

III. Approval of Minutes of the May 2, 2018 meeting: Commissioner Magley made a motion to approve the minutes. The motion was seconded by Commissioner Henry-Taylor and carried unanimously.

IV. Chairperson Update: Chairperson Styche spoke about the Diversity Awards Ceremony, which was a success. Human Resources will reserve the Gold Room for next year, once a date is finalized. Commissioners discussed ways in which the awards program can be promoted, especially within the Pittsburgh Public School District. It was noted the City Commission on Human Relations is considering implementing a similar awards program.

Chairperson Styche reminded everyone about the dates of PrideFest and Commissioners discussed their availability for attending. The Commission will share a table with the City Commission on Human Relations.

Chairperson Styche also spoke about the Commission Luncheon and summarized their discussion and ideas about moving the Commission forward.

Commissioner Styche provided a review of the Commission's efforts in working with the PHRC to implement a Memorandum of Understanding (MOU). Further discussion took place about benefits and advantages of entering into an agreement. Specific discussion on timelines for complaint resolution occurred. Commissioner Styche also inquired about status of hiring someone to conduct investigations. Mr. Trodden said he will follow up with Ms. Liebenguth. Commissioner Styche said he wants to be prepared in the event we have an influx of complaints.

Chairperson Styche discussed ways in which the Commission can increase its educational activities and marketing efforts, including updating the website. He will follow-up with Amie Downs, Director of Communications. Commissioners Carey and Henry-Taylor suggested law clinics. They will reach out to the Director of the Pro Bono Center of the Allegheny County Bar Foundation, Barbara Griffin and also the Women's Law Project.

Chairperson Styche also spoke about efforts to fill the vacant Commission seat and will reach out to former Chairperson Stephan Broadus for suggestions.

The July Commission meeting will take place on Tuesday, July 3rd.

V. Staff and Committee Reports:

Law: Mr. Trodden provided Ms. Liebenguth availability for a review of specific cases.

Human Resources: No reports

VI. Announcements: Commissioner Carey spoke about the recent Supreme Court Decision in which the court ruled in favor of a Colorado Baker. She noted that it is important to understand the ruling and how it affects the Commission's work. She will send a summary to Commissioners.

Commissioner Henry-Taylor suggested the call-in information be placed on the agenda.

VII. Community Events: Commissioner Styche announced the 3rd Annual Motorcycle Run, which benefits the Kane Foundation. Commissioner Henry-Taylor announced the Corporate Equity and Inclusion Breakfast scheduled for June 25th.

VIII. Adjournment: A motion was made by Commissioner Cummings to adjourn at 9:09 a.m. The motion was seconded by Vice Chairperson McCurdy and carried unanimously.