

Allegheny County Human Relations Commission
Minutes of December 5, 2018
Date/Time: December 5, 2018 at 8:30 a.m.
Location: Conference Room 1, Allegheny County Courthouse
First Floor
436 Grant Street
Pittsburgh, PA 15219

I. Call to order 8:41 a.m.

Commission members present

Dan Styche, Chairperson
Jessica McCurdy, Vice Chairperson
Betsy Magley
Bill Price
Arthur Pang

Staff members present

Jeremy Beaver, Employee Relations Coordinator
John Daley, Assistant County Solicitor

II. Guests

None

III. Approval of Minutes of the October 3, 2018 meeting: Commissioner Price made a motion to approve the minutes. The motion was seconded by Commissioner McCurdy and carried unanimously.

IV. Chairperson Update: Commissioner Pang was welcomed to the meeting and gave an introduction. Chairperson Styche and Commissioner Price gave an overview of how the Commission works, and what group Commissioner Pang will be a part of.

Chairperson Styche gave an overview of the upcoming Diversity Awards as well as the Commissions presentation for the Bar Association. Commissioner Price explained how the pilot program to have mock discrimination hearings will work with local high schools that have expressed interest. The intent of this program is part of the next step towards increasing awareness of the Commission and getting the word out about what we do, as well as train young students on how discrimination laws work in the real world. The Hampton School District will be participating in the pilot program for the mock hearings, and recently the Mt. Lebanon School District has expressed interest in participating.

Chairperson Styche explained that with the upper 10-year anniversary these are the type of events and gatherings the Commission is gearing up to attend, in an effort increase public awareness and is one reason for the Commissions website redesign.

V. Staff and Committee Reports

Law Department: Mr. Daley introduced himself as a new support member from the Law Department in addition to Ms. Liebenguth, and will be familiarizing himself with the

Commission, and participating in all meetings moving forward. Mr. Daley also explained that the Commission will have to look into retaining an outside investigator in the event a case is filed against the County.

Human Resources: Mr. Beaver will be creating a new group email listing for the Commission as well as a new calendar event to be distributed to all.

Committee Reports: Commissioner Price gave an update on the preparation for the Bar Association Event. The Commission will be unveiling their rules and regulations at the event with the intent of making the process similar to that of the City's Human Relations Commission. The rules and regulations will be presented to council with the intent of presenting them to the Bar Association.

Commissioner Price has received a motion to dismiss from the plaintiff in one of the Commissions cases and will be preparing a position paper for review at the next meeting.

VI. Community Events: Commission McCurdy announced that there will be a number of community events coming up in the next few months.

VII. Announcements and Open Floor: None

VIII. Adjournment:

A motion was made by Commissioner Pang at 9:14 a.m. The Motion was seconded by Commissioner Price and carried unanimously.