

Allegheny County Human Relations Commission
Minutes of August 1, 2018 Meeting
Date/Time: August 1, 2018 at 8:30 a.m.
Location: Conference Room 1, Allegheny County Courthouse
First Floor
436 Grant Street
Pittsburgh, PA 15219

I. Call to order: 8:35 a.m.

Commission members present

Dan Styche, Chairperson
Jessica McCurdy, Vice Chairperson (via phone)
Bill Price (via phone)
Nicola Henry-Taylor
Betsy Magley

Commission Members not present

Carey Cummings

Staff members present

Sonya Dietz, Executive Assistant, County Executive
Jeremy Beaver, Employee Relations Coordinator
Ellen Buannic, Employee Relations Coordinator
Fran Liebenguth, Assistant County Solicitor and Counsel to ACHRC

II. Guests

Roosevelt Bryant, Director EEOC Pittsburgh Office

III. Approval of Minutes of the July 1, 2018 meeting: Commissioner Magley made a motion to approve the minutes. The motion was seconded by Commissioner Henry-Taylor and carried unanimously.

IV. Guest Speaker: Director Bryant provided an overview of the EEOC offices and complaint process.

V. Chairperson Update: Chairperson Styche announced the Diversity Awards Ceremony will take place on May 1, 2019 and confirmed the Gold Room is reserved for 11:00 a.m. to 1:00 p.m. Sonya Dietz announced County Executive will attend. Chairperson Styche announced Roseann Javorsky with the Allegheny Intermediate Unit will promote the Diversity Awards throughout the schools. The Commission will host an event for school districts in September of 2018.

Commissioner Henry-Taylor noted that an independent investigator needs to be identified and Pitt and Duquesne Law Schools will be contacted regarding new graduates. Commissioner Henry-Taylor indicated there is no process yet in place, but once that process is developed and in place, the investigator could potentially be volunteer pro-bono work. Chairperson noted last meeting a discussion was held regarding a video to promote the Commission and requested 3 volunteers to be filmed for the video. Commissioner Henry-Taylor spoke Bar Association's marketing department is excited to work with the Commission and put an article in the Lawyer's Journal and social media.

VI. Staff and Committee Reports:

Law: Commissioner Cummings suggested recent law school graduates are likely to be interested. Commissioner Price and Ms. Liebenguth will work together to identify a pool of certified mediators. Commissioner Price sits on a council of mediators and will work with them for a pool. Ms. Liebenguth noted no new cases have been received. She noted the intake process can be confusing for people not using legal representation and a process should be defined to assist those seeking to file a complaint with the Commission.

Human Resources: Ms. Buannic announced the Department of Human Resources has relocating to the City-County Building and updated letterhead and other documents related to the Commission have been updated and/or are currently being updated.

VII. Announcements: None

VIII. Community Events: Commissioner Styche announced the 3rd Annual Motorcycle Run, which benefits the Kane Foundation was held and raised \$5,200.

IX. Announcements: The Commission will meet as scheduled in August.

X. Adjournment: A motion was made by Commissioner Henry-Taylor at 9:35 a.m. The motion was seconded by Commissioner Cummings and carried unanimously.