

Allegheny County Human Relations Commission
Minutes of May 3, 2017 Meeting
Date/Time: May 3, 2017 at 8:30 a.m.
Location: Conference Room 1, Allegheny County Courthouse
First Floor
436 Grant Street
Pittsburgh, PA 15219

I. Call to order: 8:36 a.m.

Commission members present
Dan Styche, Vice-Chairperson
Jessica McCurdy, via phone
Nicola Henry-Taylor, via phone
William Price

Commission members not present
Stephan Broadus, Chairperson
Carey Cummings

Staff members present
Nichole L. Nagle, Employee Relations Manager, Department of Human Resources
Holly Grabowski, Employee Relations Coordinator, Department of Human Resources

II. Introduction of Guests:

Sarah Kinter, Deputy Director, City of Pittsburgh Commission on Human Relations
Austin Davis, Executive Assistant, County Executive's Office
Ian Jenkins, Executive Assistant, County Executive's Office

III. Approval of Minutes of the April 5, 2017 meeting: Commissioner Price made a motion to approve the minutes. The motion was seconded by Commissioner Henry-Taylor and carried unanimously.

IV. Chairperson Update: None

V. Staff and Committee Reports: Vice Chairperson Styche announced that the Diversity Awards Ceremony would take place on May 17, 2017 at 11 a.m. in the Gold Room of the County Courthouse. He and Chairperson Broadus will distribute the agenda once it's in final form.

Deputy Director Kinter provided an overview of the City of Pittsburgh's Commission on Human Relations Committee and spoke specifically on how mediation plays a role in their process. She explained that they receive mediation training from the EEOC as well as the Federal Mediation and Conciliation Services. They will hold a training with the EEOC sometime in fall if the County's Commission would like to consider joining. Commissioner Price stated that the County's Commissioners would meet and discuss to determine if mediation would be a tool that the County's Committee would utilize.

Law: Ms. Nagle reported that Ms. Liebenguth wasn't able to attend today's meeting and stated that no new complaints had been received. She also conveyed that Ms. Liebenguth

would contact the compliance review groups separately to review outstanding issues and would email an updated master case list.

HR: Ms. Nagle reported that the brochures for PrideFest had been ordered. She also stated that since the Commissioners determined pens would be the giveaway at this year's event she would have those ordered as well.

Ms. Grabowski announced that on the Commission's request she placed an ad in the NAACP Souvenir Journal for the 63rd Annual Human Right Dinner.

- VI. Community Events: Vice Chairperson Styche stated that PrideFest would be held on June 10 and asked for Commissioners to volunteer.
- VII. Announcements: Commissioner Price provided an overview of the Furthering Fair Housing Committee. He is a member of their Steering Committee.
- VIII. Adjournment: A motion was made by Vice-Chairperson Styche to adjourn at 9:02 a.m. The motion was seconded by Commissioner Price and carried unanimously.