

Allegheny County Human Relations Commission  
Minutes of March 1, 2017 Meeting  
Date/Time: March 1, 2017 at 8:30 a.m.  
Location: Conference Room 1, Allegheny County Courthouse  
First Floor  
436 Grant Street  
Pittsburgh, PA 15219

I. Call to order: 8:32 a.m.

Commission members present  
Stephan Broadus, Chairperson  
Dan Styche, Vice-Chairperson  
Carey Cummings, via phone  
Nicola Henry-Taylor  
William Price

Commission members not present  
Jessica McCurdy

Staff members present  
Fran Liebenguth, Assistant County Solicitor and Counsel to ACHRC  
Nichole L. Nagle, Employee Relations Manager, Department of Human Resources  
Holly Grabowski, Employee Relations Coordinator, Department of Human Resources

II. Introduction of Guests:

Austin Davis, Executive Assistant, County Executive's Office  
Ian Jenkins, Executive Assistant, County Executive's Office  
Dr. Marguerite Imbarlina, Principal, Hampton High School  
Shannon Reese, Teacher, Hampton High School  
Students of Hampton High School

III. Approval of Minutes of the February 1, 2017 meeting: Vice-Chairperson Styche made a motion to approve the minutes. The motion was seconded by Commissioner Henry-Taylor and carried unanimously.

IV. Chairperson Update: In response to events surrounding the death of a Somali cab driver, Chairperson Broadus suggested the Commission issue a press release to reaffirm its denunciation of hate crimes. He noted the City Commission issued a statement. Vice-Chairperson Styche made a motion for the Commission to issue a statement. The motion was seconded by Commissioner Henry-Taylor and carried unanimously. Commissioners Henry-Taylor and Price agreed to draft the statement and circulate it to all Commission members for review.

V. Staff and Committee Reports:

Law: Ms. Liebenguth distributed a copy of the Case Summary Sheet, reviewed actions taken on individual cases and provided information regarding a new case received. She also discussed a matter that was referred to her from the City Commission involving a need to have a foreign language interpreter for a complainant in a landlord/tenant municipal court case. She will follow up with Lisa Herbert in the Court of Common Pleas.

All Commission members and staff took a few minutes to introduced themselves to the guests from Hampton High School. Each spoke about their experiences and their roles on the Commission. Chairperson Broadus provided information about the Commission and about the appointment process. Commissioner Cummings stated representatives from organizations that services immigrants have expressed an interest in attending the April meeting. She noted some have experienced increases in incidents with the populations they service. She will make arrangements for them to attend. Commissioners and Counsel fielded questions and spoke about complaint procedures, jurisdiction matters, hearing procedures, the EEOC process, and Equal Protection under the United States and Pennsylvania Constitutions.

HR: None

- VI. Community Events: Vice-Chairperson Styche and Commissioner Price spoke about the Diversity and Inclusion Seminar for Eighth Grade Boys at Bethel Park Independence Middle School.
- VII. Announcements: Mr. Davis announced the County Executive is vetting people for the Commission vacancy and will welcome suggestions from the Commission. Commissioner Price announced the by-laws for the Furthering Fair Housing Committee are being finalized.
- VIII. Adjournment: A motion was made by Vice-Chairperson Styche to adjourn at 9:07 a.m. The motion was seconded by Commissioner Price and carried unanimously.