

Allegheny County Human Relations Commission  
Minutes of January 4, 2017 Meeting  
Date/Time: January 4, 2017 at 8:30 a.m.  
Location: Conference Room 1, Allegheny County Courthouse  
First Floor  
436 Grant Street  
Pittsburgh, PA 15219

I. Call to order: 8:39 a.m.

Commission members present

Stephan Broadus, Chairperson  
Mary Gibson, Vice-Chairperson  
Carey Cummings  
Nicola Henry-Taylor  
Jessica McCurdy  
William Price  
Dan Styche

Staff members present

Nichole L. Nagle, Employee Relations Manager, Department of Human Resources  
Holly Grabowski, Employee Relations Coordinator, Department of Human Resources

II. Introduction of Guests: Chairperson Broadus recognized and welcomed Katie Gittlen, Executive Assistant, County Executive's Office

III. Chairperson Update: Chairperson Broadus wished everyone a Happy New Year. He led a discussion regarding the need for an election due to Vice-Chairperson Gibson's decision to step away from that role. Vice-Chairperson Gibson nominated Commissioner Styche to take over the duties of Vice-Chairperson. The motion was seconded by Commissioner Cummings and carried unanimously. Additional discussion followed regarding chair term limits.

IV. Staff and Committee Reports:

Law: None

Human Resources: None

V. Community Events: Vice-Chairperson Styche announced the letter regarding the criteria for the Diversity Award project evaluations was mailed to the school districts. Ms. Nagle was asked to provide all commissioners a copy of the final letter via email. He informed everyone that the Commission has been invited to be part of a Bethel Park School District's seminar program designed to help prepare middle school students for the transition into high school. He explained that the district would like to add a session on Diversity and Inclusion, which he will try to attend. Commissioners Gibson, Price and Cummings also volunteered. Vice-Chairperson Styche will verify the dates and times. Commissioner Gibson said she will provide everyone a copy of the slide presentation she previously used for a CLE class. Commissioner Cummings said she will provide materials on sexual orientation and

restrooms. She also spoke briefly about the Bathroom Buddy Program at Mt. Lebanon High School. Vice-Chairperson Styche announced students from Hampton would be attending a Commission meeting in February or March. This led to a discussion of meeting agenda items. All agreed that the meeting should be educational and could include a review of the County ordinance, vignettes, videos and a standard presentation. Vice-Chairperson Styche will verify which meeting will be attended and inform Human Resources so that a request can be made to reserve the Gold Room for that date.

VI. Approval of minutes of the December 7, 2016 meeting: Vice-Chairperson Styche made a motion to approve the minutes. The motion was seconded by Commissioner Gibson and carried unanimously.

VII. Announcements: Commissioner Gibson said she received the City's rules and procedures and that a conference call should be scheduled. She said she also emailed the City about the Furthering Fair Housing meeting schedule. Commissioner Cummings suggested community groups be invited to future meetings and noted that many groups, such as Persad and Action Housing have recently increased their efforts to create awareness about discrimination.

Vice-Chairperson Styche asked if an alternate representative from the Law Department could attend meetings at which Ms. Liebenguth cannot be present. Ms. Nagle said she will follow up on the request.

VIII. Adjournment: A motion was made by Vice-Chairperson Styche to adjourn at 9:09 a.m. The motion was seconded by Commissioner Gibson and carried unanimously.