

ACT 125 NOTICE TO NEW EMPLOYEES OF ALLEGHENY COUNTY

This notice is provided to members of the Allegheny County Employees Retirement System (Retirement System) who were hired by Allegheny County (or other County institution included in the Retirement System) on or after February 21, 2014. The purpose of this notice is to provide summary information regarding changes in the law effective on February 21, 2014. This notice does not apply to any member who was not hired on or after February 21, 2014.

The Retirement System is governed by the Second Class County Code at 16 P.S. 4701-4716 (retirement law). Effective February 21, 2014, parts of the retirement law were amended through Act 125. The effect of these amendments was to change certain requirements and standards for persons hired on or after February 21, 2014.

Non-uniformed County employees hired after the effective date of Act 125 must have 10 years of service to vest and are entitled to a full retirement benefit at age 60 with 25 years of service. Every county employee who is a sheriff, deputy sheriff, prison guard or probation officer hired after the effective date of Act 125 must have 10 years of service to vest and is entitled to a full retirement benefit at age 55 with 25 years of service.

Every county employee who is a member of the police force or the fire department or a fire inspector hired after the effective date of Act 125 must have 10 years of service to vest and is entitled to a full retirement benefit at age 50 with 25 years of service. A full retirement benefit is 50% of final average salary based on the highest 104 pays from the final 8 years of service.

If you are a NEW EMPLOYEE OF ALLEGHENY COUNTY, you are subject to the requirements of Act 125.

If you are a REHIRED EMPLOYEE OF ALLEGHENY COUNTY WHO HAD LESS THAN EIGHT YEARS OF PRIOR SERVICE BEFORE REEMPLOYMENT, once you have re-entered the pension system, the retirement law provides that you meet the definition of "County employee." As a new employee, you are subject to the requirements of Act 125.

If you are a REHIRED EMPLOYEE OF ALLEGHENY COUNTY WHO HAD EIGHT OR MORE YEARS OF PRIOR SERVICE BEFORE REEMPLOYMENT, re-entering the pension system may have adverse consequences on your retirement benefit calculation. Upon reemployment, you will have to re-enter the pension system within six months. You should not re-enter the pension system without obtaining financial and legal advice from professionals that includes a review of the issues identified in this notice. The retirement system does not provide legal advice to members, however, this notice is intended to ensure that you are aware of the adverse consequences that may result once you re-enter the pension system. These risks will vary depending upon the facts that are specific to your pension benefit, years of prior service, the length of your re-employment (unknown), as well as your salary before, now and in the future. For additional information, please visit our website at <http://www.alleghenycounty.us/retirement>.

If you are a RETIRED MEMBER OF THE ALLEGHENY COUNTY RETIREMENT SYSTEM WHO BECOMES REEMPLOYED, it is more likely than not that a decision to re-enter the pension system will have adverse consequences on your retirement benefit calculation. Upon reemployment, you are not required to re-enter the pension system and you should not do so without obtaining financial and legal advice from professionals that includes a review of the issues identified in this notice. The retirement system does not provide legal advice to members, however, this notice is intended to ensure that you are aware of the adverse consequences that may result if you re-enter the pension system. These risks will vary depending upon the facts that are specific to your pension benefit, years of prior service, the length of your re-employment (unknown), as well as your salary before, now and in the future. For additional information, please visit our website at <http://www.alleghenycounty.us/retirement>.

Employee Acknowledgement: On this day, I received the ACT 125 NOTICE TO NEW EMPLOYEES OF ALLEGHENY COUNTY.

Print Employee Name

Employee Signature

Date