



# Racial Equity Fellowship

Allegheny County Department of Human Services

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## Fellows Cohort 2024



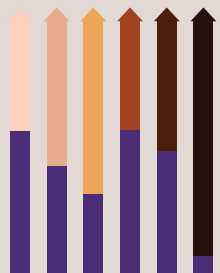
### Zainab Adisa

Zainab Adisa is a Racial Equity Fellow within the Office of Equity and Engagement at the Department of Human Services in Allegheny County. As a Racial Equity Fellow, Adisa's work centers around increasing DHS' capacity to serve immigrants and internationals through various forms of stakeholder engagement. Prior to becoming a Fellow, Adisa worked as a Learning and Research Associate at the Children's Museum of Pittsburgh where she advanced JEDAI (justice, equity, diversity, accessibility and inclusion) within informal learning spaces. Adisa has collaborated on a range of research and evaluation projects, including a federally funded participatory design research study entitled: Building Communities of Belonging and Critical Consciousness. The project aimed to understand how museums can better support and foster belonging for marginalized staff, visitors, and partners. Adisa attended American University in Washington DC, where she earned a BA in International Studies, with concentrations in international development and global health/environmental sustainability in Sub-Saharan Africa.



### Angela Campbell

Angela Campbell graduated from Bennett College with a bachelor's degree in social work (BSW). She went on to earn her master's degree in social work (MSW) at the University of Pittsburgh and is currently pursuing her doctoral degree in the same field (DSW) at the University of Kentucky. She has been an Education and Enrichment Liaison with the Allegheny County Children Youth & Families for the past four and a half years. Part-time she assists individuals with intellectual disabilities in home and community services. She has also worked as a Case Manager with the MyPlace program at ACTION-Housing, Inc. Throughout her career, she has focused on empowering foster and homeless youth, who are transitioning into adulthood toward establishing permanent housing, life skills, education, and identifying natural supports to promote long-term positive well-being. Angela is a former foster youth and has made it her life mission to uplift youth aging out of foster care. She is also a graduate of the Sankofa Leadership Institute through the Black Administrators in Child Welfare, which empowered her to pursue opportunities addressing racial inequities in child welfare.





### **Corey Carrington**

Corey Carrington is an accomplished Poet, Collagist, and Curator from the Marshall-Shadeland neighborhood of Pittsburgh, PA. Carrington is a product of Pittsburgh Public Schools attending Horace Mann Elementary School and Arthur J. Rooney Middle School before graduating from Perry Traditional Academy in 2006. He received his degree in Communications & Creative Writing from Slippery Rock University in 2011. Professionally, Corey has been affiliated with the Phi Beta Sigma Fraternity, Inc for over 10 years through the Alpha Zeta Alpha and Gamma Lambda Sigma chapters respectively. As a Changemaker Corey has worked with Partner 4 Work, Allegheny Youth Development, GTECH Strategies, The Urban Academy of Greater Pittsburgh, Pittsburgh Public Schools, and Public Allies Pittsburgh in the areas of Workforce Development, Education, Community Engagement, and Non-Profit Management.

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### **Faith Dorsey**

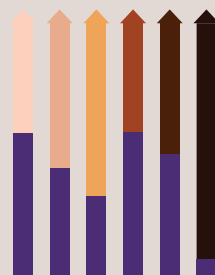
Faith Dorsey is a graduate of East Stroudsburg University with a bachelor's degree in English, concentration in Secondary Education, and minor in Political Science. After completing her honors thesis on the school-to-prison pipeline, Faith became increasingly passionate about understanding systemic oppression in the United States which led her to pursue a Master of Public Policy degree at Lehigh University. As a graduate student, she used her research to learn about the importance of having an intersectional approach to liberation. Meanwhile, Faith served as a community fellow at Promise Neighborhoods of the Lehigh Valley where she learned about the importance of storytelling, coalition building, and grassroots advocacy. It was at this fellowship that Faith designed and executed her first diversity, equity, and inclusion staff training. Towards the end of her graduate studies, Faith also became a Marcon Institute fellow at Lehigh University. Her project aimed to help a local church create a mobile shower program for people without homes; the program was successfully launched in July.

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### **José Garth**

José is focused on positive youth development and healing-centered health and wellness programming, which is informed by professional experience in multiple dimensions of community health and wellbeing. José spent 20 years building a strong toolkit to serve their community; starting with working in a childcare setting, and moving to developing and implementing sex education, violence prevention, and workforce development programming – training both youth and facilitators alike. Their work has always centered and prioritized Black folks in the Greater Pittsburgh Area.





### **Ellyana Gomez**

Ellyana earned a degree in social work with a minor in public service from the University of Pittsburgh. She is pursuing a master's degree in public administration from University of Pittsburgh GSPIA. Her work experience includes positions in the out-of-school time education field, community-based research positions, and public policy advocacy work at the city and state levels. She currently serves on several boards, to include the YWCA Young Leaders Board, Black Women's Policy Center Step Up, and multiple developing nonprofit organizations.



### **Terrance McGeorge**

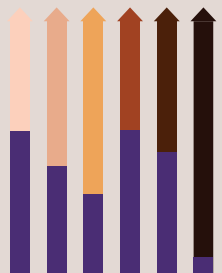
Terrance McGeorge has been doing social justice & racial equality work for over 15 years. His goal is to help build a strong professional community that embodies and empowers racial equality. He first started doing racial equality work by creating a non-profit called Project Silk. The goal was to create a non-profit health organization that would service the Black LGBTQIA sexual health needs. He created it with the University of Pittsburgh. He is currently running a non-profit called Project Matters that coordinates events, protests, and anything social justice related in the city of Pittsburgh.



### **Justin Tapp**

Justin Tapp (MSW, LSW) is a Licensed Social Worker with a master's in social work from Case Western Reserve University in Cleveland, Ohio, and attained a graduate certificate in Data Science for Social Impact. His professional journey spans a range of roles, from working as a job coach with youth, assisting students with disabilities in a university setting to secure academic accommodations, serving as a behavioral health case manager, and now as a social worker with clinical experience. This diverse background has shaped his professional journey and reinforced his commitment to fostering access and inclusion.

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Currently, Justin is applying the principles of disability justice and racial equity in his role as a Racial Equity Fellow at the Office of Community Services within the Department of Human Services in Allegheny County. He is developing language access training and materials to improve support for individuals with limited English proficiency and American Sign Language (ASL) users. Additionally, he is leading an access campaign that offers practical accessibility tips through engaging videos and visual content, focusing on universal design principles and best practices for working with people with disabilities to build more inclusive environments.

Justin actively contributes to the Pittsburgh Alliance for Access and Assets, a coalition that addresses systemic challenges faced by people with disabilities in BIPOC communities. He also collaborates closely with ADA coordinators in Pittsburgh to advocate for disability rights and inclusion.

Originally from Ohio, Justin now embraces Pittsburgh's vibrant culture. In his free time, he enjoys exploring the city, spending time with his cat, Hazel, taking care of his plants, and participating in community events.



### **Emily Waskowitz**

Emily Waskowitz has found purpose in advocating for members of our society that are mentally, socially, and economically vulnerable. She pursued a bachelor's degree in psychology at California University, with a Minor focused on Gerontology. During schooling, her internship working as a Nurses Aid at an assisted living facility was transformative. Those few years exposed her to the profound vulnerability within individuals and emphasizing the importance of person-centered care. Soon after college, she accepted a position working for UPMC Western Psych as a Service Coordinator. In this role she worked with socially, medically, and financially vulnerable individuals within the mental health system. Almost a year later, she was offered a position as a Psychiatric Rehab Specialist where she would learn how to utilize motivational interviewing and strength-based care to help some of the most complex cases of individuals complete their goals.



### **Jing Zhang**

Originally from China, Jing earned her B.A. and M.A. degrees in English and English Education before pursuing her doctorate at West Virginia University in 2015. Her major is Curriculum and Instruction, focusing on DEI in higher education. She joined DHS in January 2024 as a Racial Equity Fellow, and her fellowship project aims to establish a competency-based selection model for CYF Caseworkers.

