

COMMONWEALTH OF PENNSYLVANIA  
RETIREMENT BOARD OF ALLEGHENY COUNTY

\* \* \* \* \*

PUBLIC MEETING

\* \* \* \* \*

BEFORE: ERICA ROCCHI BRUSSELARS,  
Chair  
Corey O'Connor, Member  
Frank Dicristofaro, Member  
Sara Innamorato, Member  
Sarah Roka, Member  
Kimberly Joyce, Member

HEARING: Thursday, July 18, 2024  
12:00 p.m.

LOCATION: Allegheny County Courthouse  
4th Floor, Gold Room  
436 Grant Street  
Pittsburgh, PA 15219

WITNESSES: Chris Brokaw, Ed Boyer,  
Reporter: Chelsea Curry

Any reproduction of this transcript  
is prohibited without authorization  
by the certifying agency.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

A P P E A R A N C E S

WALTER SZYMANSKI  
Allegheny County Employees' Retirement  
System  
542 Forbes Avenue  
Pittsburgh, PA 15219

BRIAN GABRIEL, ESQUIRE  
Campbell Durrant, P.C.  
535 Smithfield Street  
Suite 700  
Pittsburgh, PA 15222-2302

I N D E X

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

DISCUSSION AMONG PARTIES	5 - 59
CERTIFICATE	60

E X H I B I T S

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

<u>Number</u>	<u>Description</u>	<u>Page</u> <u>Offered</u>
---------------	--------------------	-------------------------------

NONE OFFERED

P R O C E E D I N G S

-----

CHAIR:

Hello. Welcome to the Thursday, January 29 Pension Board. July 29, July 9. I'm going to stop talking. Welcome to the Pension Board meeting.

We're calling the meeting to order, and I'm going to acknowledge our newest member over there who's waiting to get sworn in. We'll do it right after the Pledge. So let's all see it after the Pledge.

---

(PLEDGE OF ALLEGIANCE RECITED)

---

CHAIR:

We've got Kimberly Joyce, our elected Retirement Board member.

Did we do the logistics of who's doing the swearing in?

MR. SZYMANSKI:

So Darlene Schrello from

1 our office will be inspiring.

2 CHAIR:

3 Oh, great.

4 MS. SCHRELLO:

5 Good afternoon. Repeat  
6 after me.

7 I Kimberly Joyce.

8 MS. JOYCE:

9 I Kimberly Joyce.

10 MS. SCHRELLO:

11 Do solemnly swear.

12 MS. JOYCE:

13 Do solemnly swear.

14 MS. SCHRELLO:

15 That I will support the  
16 Constitution of the United States.

17 MS. JOYCE:

18 That I will support the  
19 Constitution of the United States.

20 MS. SCHRELLO:

21 And of this

22 Commonwealth.

23 MS. JOYCE:

24 And of this

25 Commonwealth.

1                   MS. SCHRELLO:

2                   And the Article 17 of  
3 the Second Class County Code governing  
4 the Allegheny County Employees  
5 Retirement System.

6                   MS. JOYCE:

7                   And the Article 17 of  
8 the Second Class County Code governing  
9 the Allegheny County Employees  
10 Retirement System.

11                   MS. SCHRELLO:

12                   And that I will  
13 faithfully discharge the duties of a  
14 board member.

15                   MS. JOYCE:

16                   And that I will  
17 faithfully discharge the duties of a  
18 board member.

19                   MS. SCHRELLO:

20                   On this Retirement Board  
21 of Allegheny County to the best of my  
22 ability.

23                   MS. JOYCE:

24                                   On this  
25 Retirement Board of Allegheny County

1 to the best of my ability.

2 MS. SCHRELO:

3 Congratulations.

4 MS. JOYCE:

5 Thank you.

6 MR. O'CONNOR:

7 Kim, I think your first  
8 motion should be To change the oath,  
9 so it's a little bit simpler than  
10 that.

11 CHAIR:

12 Yes. Congratulations on  
13 completing a very long oath.

14 Next, we'll have the  
15 role call.

16 MR. SZYMANSKI:

17 Corey O'Connor.

18 MR. O'CONNOR:

19 Here.

20 MR. SZYMANSKI:

21 Sara Innamorato.

22 MS. INNAMORATO:

23 Here.

24 MR. SZYMANSKI:

25 Frank DiCristofaro?



1                   MR. DICRISTOFARO:

2                   Here.

3                   MR. SZYMANSKI:

4                   Kimberly Joyce?

5                   MS. JOYCE:

6                   Hee.

7                   MR. SZYMANSKI:

8                   Jennifer Liptak.     Sara

9                   Roka?

10                  MS. ROKA:

11                  Here.

12                  MR. SZYMANSKI:

13                  Erica Brusselars.

14                  CHAIR:

15                  Here.    Do you have any  
16                  public comment?

17                  MR. SZYMANSKI:

18                  No public comment.

19                  CHAIR:

20                  Next, we'll have.    Oh,  
21                  we held an informational session  
22                  immediately prior to this meeting.

23                  Next we have board  
24                  approvals.    Can I have a motion to  
25                  approve the board meeting members from

1 the June 20th, 2024 board meeting?

2 MR. DICRISTOFARO:

3 I make a motion.

4 MR. O'CONNOR:

5 Second.

6 CHAIR:

7 Hearing a motion and

8 second, is there any discussion?

9 Hearing none, all in favor?

10 AYES RESPOND

11 CHAIR:

12 Any opposed? Motion

13 passes.

14 Next, can I have a  
15 motion to accept the financial  
16 statements, which include the pension  
17 fund assets, the statement of changes  
18 in net plan assets, and the retirement  
19 balance sheet as of May 2024?

20 MR. O'CONNOR:

21 So moved.

22 MR. DICRISTOFARO:

23 Second.

24 CHAIR:

25 Hearing a motion and

1 second is there any discussion?

2 Hearing none, all in favor?

3 AYES RESPOND

4 CHAIR:

5 Any opposed? Motion

6 passes.

7 Last under board

8 approvals, we have a motion to approve

9 the July 20, 2024 invoices in the

10 amount of \$22,482.72 and submit for

11 payment.

12 MR. O'CONNOR:

13 So moved.

14 MR. DICRISTOFARO:

15 Second.

16 CHAIR:

17 Hearing a motion and a

18 second, is there any discussion?

19 Hearing none, all in favor?

20 AYES RESPOND

21 CHAIR:

22 Any opposed? The motion

23 passes.

24 Next, we have retirement

25 applications. A motion to --- looking

1 for a motion to approve the following  
2 2024 applications, which includes 7  
3 early retirement, 12 full retirement,  
4 3 payment plans, and 1 recalculation.

5 MR. O'CONNOR:

6 So moved.

7 MR. DICRISTOFARO:

8 Second.

9 CHAIR:

10 Hearing a motion, a  
11 second. Is there any discussion?  
12 Hearing none, all in favor?

13 AYES RESPOND

14 CHAIR:

15 Any opposed? Motion  
16 passes.

17 Next, we have a new  
18 section called President's updates.  
19 The first item on it is committee  
20 bylaws. I'm going to be forming a  
21 committee on the bylaws to include  
22 Sara Roka, Amy Weiss and myself. And  
23 we'll plan to meet before the  
24 September meeting to be able to  
25 recommend any amendments so that we

1 can get our new bylaws.

2 Next --- and I'm going  
3 to --- we're going to hold on filling  
4 the vice president position until  
5 after we have those bylaws in place.  
6 And then lastly, I want to  
7 congratulate Kim on her election to  
8 the board and also thank --- there  
9 were seven other retirees --- sorry,  
10 pension plan members who ran. And I  
11 just want to thank them for taking the  
12 time and energy to run and plan  
13 members for voting. We're excited to  
14 see the wide field that happened. So  
15 thank you to you all.

16 Next we have reports.  
17 First is Walt Szymanski with the  
18 manager report.

19 MR. SZYMANSKI:

20 Thank you very much. If  
21 you turn to the manager's tab in your  
22 Board book, I'll highlight some areas  
23 on the dashboard.

24 Retiree payroll on the  
25 year is about 3.86 percent.

1 Contributions are actually increasing.  
2 They're up almost ten percent at this  
3 point this year compared for last  
4 year. Contributions refunded are up  
5 22.66 percent. Total retirements on  
6 the year are up 37.5 percent.

7 If you turn to the next  
8 page, pension estimates are down right  
9 now. Capital calls are down 1.72  
10 percent. I do have listed here the  
11 new section for the distributions.  
12 We've had roughly 38 distributions so  
13 far this year for \$7.5 million,  
14 capital calls as of the last Board  
15 meeting were \$1.1 million. And I have  
16 the operating budget as of June 2024  
17 to date.

18 I do not have any  
19 updates and/or Board approvals, but  
20 are there any questions? I will  
21 accept. No questions? Thank you.

22 CHAIR:

23 No questions. Thank  
24 you.

25 Next for my agenda, we

1 have the Solicitor's report from Brian  
2 Gabriel.

3 ATTORNEY GABRIEL:

4 Thank you, Erica. The  
5 Solicitor's report is current as of  
6 July 12. I have no particular items  
7 to bring to the Board's attention  
8 outside of the report, but I'd be  
9 happy to answer any questions.

10 CHAIR:

11 We're light on questions  
12 today. We're saving them all up for  
13 Chris and Tim.

14 Thank you, Brian.

15 ATTORNEY GABRIEL:

16 Thank you.

17 CHAIR:

18 Next up we have our  
19 asset consultants, Tim Brokaw --- I  
20 keep messing it all up. I shouldn't  
21 try to read. Chris Brokaw, Tim  
22 Walters from Mariner, who have a  
23 portfolio update, but it also includes  
24 exciting asset liability information,  
25 so we're enthralled.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

MR. BROKAW:

Thank you for the introduction. If you turn to page one in the report, page one is an update through June 30th for the market and what we see here, equity market, large cap equity, that's the S&P 500 that you can see in the top left, continues in the month. That's upward March 3.59 percent for the month and year to date, up 15.29 percent.

The other parts of the equity market, including mid cap and small cap, the next two lines there you see with negative returns. And I do just want to mention something. If you've been watching the news, there's a couple of reports that came out regarding inflation as well as unemployment. And so the market has a sense now that interest rate cuts are coming sooner than they expected. So I usually don't talk about something that recent.

But specifically, small



1 cap is up 10.6 percent in the month of  
2 July, month to date after a slightly  
3 negative month and bonds, which were  
4 up almost one percent in June, are up  
5 another 1.7 percent this month.

6 So whether or not those  
7 changes in the market driven by these  
8 expectations will stick, that's yet to  
9 be seen. But in past meetings, you've  
10 probably heard us mention Magnificent  
11 Seven, the big technology stocks that  
12 were driving the market recently.  
13 That is, over the last couple of  
14 weeks, those stocks have declined in  
15 small cap and other parts of the  
16 market have benefited from that change  
17 in rotation of investors.

18 So bottom line, in June  
19 you did have some positive performance  
20 in large cap market. The rest of the  
21 market relatively close to zero  
22 returns fixed income positive. And  
23 that really, in terms of the equity  
24 market, was a continuation from what  
25 happened in May. And the report,

1 starting on page four, looking at your  
2 portfolio shows some of the positive  
3 performance in the market and in your  
4 portfolio as of May 31st.

5 So U.S. equity, your  
6 portfolio up 5.43 percent. A lot of  
7 that driven by the same stocks that I  
8 had mentioned earlier, large cap  
9 growth stocks driving the market  
10 higher.

11 Non-U.S. equity, you see  
12 your portfolio up over four percent.  
13 Good balanced performance from both  
14 growth and value managers as well as  
15 emerging markets.

16 Core fixed income for  
17 the month of May, up 1.56 percent.  
18 Your portfolio a bit more stable and  
19 less interest rate sensitive. So if  
20 you look at the year-to-date, it was  
21 down 0.59, the index down over 1  
22 percent. The month-to-month changes,  
23 your portfolio does not move up and  
24 down as much as the market. That, in  
25 the month, caused it to lag the index

1 slightly. But year-to-date, in line  
2 and better than the index, high yield,  
3 in line with the index, private real  
4 estate infrastructure, private equity,  
5 and the liquid policy portfolio as  
6 well. So really, it was the good  
7 performance again in the equity market  
8 driving the returns.

9 Any questions on  
10 performance?

11 So moving --- moving to  
12 the allocation, I would just note on  
13 page eight, you can see on page eight  
14 in the column labeled net flows, the  
15 second row of numbers, you can see in  
16 the month of May for Gaso and the CIM  
17 and small cap liquidations of those  
18 --- those portfolios flow through to  
19 cash, and cash at the end of the month  
20 of May at \$17 million, due to  
21 primarily those two liquidations. The  
22 cash, as you know, you use  
23 approximately \$6 million a month, net  
24 cash outflows, and so that's available  
25 to meet those benefit payments.

1                   That is the extent of my  
2 prepared comments on the May report.  
3 If you have any questions, I'd be  
4 happy to answer. We'd be happy to  
5 answer.

6                   CHAIR:

7                   I'll ask a quick one.  
8 In looking at the FNB bank accounts,  
9 which I think are generally used for  
10 the retiree payroll, they're sort of  
11 lumped in with the relationship that  
12 the Treasurer's office has with FNB.  
13 So we were looking at how this works.

14                   And so those accounts  
15 are interest free accounts. Is  
16 everything else that's held at BNY  
17 Mellon, is it all producing, or is any  
18 of that in cash? Like is every ---?

19                   MR. BROKAW:

20                   Yes, it's in an interest  
21 --- interest bearing portfolio that  
22 receives market rates.

23                   CHAIR:

24                   Okay.

25                   MR. BROKAW:

1 Yes.

2 CHAIR:

3 Thank you.

4 MR. BROKAW:

5 Thank you.

6 CHAIR:

7 I'll ask one more follow  
8 up on that one. Has the plan looked  
9 at in the past ever removing the money  
10 that waits in the payroll account with  
11 no interest into something different,  
12 or is that sort of not been an option  
13 in the past?

14 I don't mean to catch  
15 anyone off guard with that.

16 MR. BROKAW:

17 Go ahead, Walt.

18 MR. SZYMANSKI:

19 Which account?

20 CHAIR:

21 The FNB accounts.

22 MR. SZYMANSKI:

23 So the FNB account that  
24 we use for payroll, we transfer the  
25 day prior to the payroll.

1                   CHAIR:

2                   O k a y .

3                   MR. SZYMANSKI:

4                   S o t h e m o n e y - - - .

5                   CHAIR:

6                   I t g e n e r a l l y d o e s n ' t  
7 h a v e a b a l a n c e ?

8                   MR. SZYMANSKI:

9                   N o , i t r e s i d e s i n B N Y .

10                  CHAIR:

11                  O k a y .

12                  MR. SZYMANSKI:

13                  W e d o a t r a n s f e r  
14 W e d n e s d a y a t 1 1 : 0 0 a . m . b e f o r e p a y r o l l  
15 i s p a i d o u t .

16                  CHAIR:

17                  O k a y .

18                  MR. SZYMANSKI:

19                  A n d t h e n i t g e t s - - -  
20 t h e r e ' s s o m e w h a t o f a l i t t l e b a l a n c e  
21 t h e r e f o r r e f u n d s e v e r y m o n t h ,  
22 b u t - - - .

23                  CHAIR:

24                  B u t n o t m u c h ?

25                  MR. SZYMANKSI:

1 Right. Not ---.

2 CHAIR:

3 Okay.

4 Maybe I just looked at  
5 it right around transfer time. Thank  
6 you for clarifying that.

7 MR. SZYMANSKI:

8 Sure.

9 CHAIR:

10 All right.

11 MR. BROKAW:

12 Moving on to the asset  
13 liability study, the best page to  
14 start on is page 23. And so from a  
15 top down perspective, we look at the  
16 assets every month. We come to the  
17 meeting and report on assets. You  
18 hear from your actuary several times a  
19 year regarding the funded status  
20 contributions, you set the  
21 contribution rate, but we don't  
22 usually look at the two together at  
23 the same time. And so that's ---  
24 that's what this analysis attempts to  
25 do, to look at the assets and the

1 liabilities at the same time.

2 Look at the investment  
3 strategy and some potential other  
4 investment strategies, and see what  
5 the impact of those changes would be,  
6 long term, to the funded status of the  
7 plan. So that's the purpose of the  
8 study.

9 We looked at a number of  
10 different allocations. One is your  
11 current target allocation, and then  
12 three others that are slight changes  
13 to the allocation. Two of them move  
14 in terms of the modeling assets, less  
15 assets in private equity and more  
16 assets in either public equity or  
17 public fixed income. And the reason  
18 we chose those two options is private  
19 equity, as you know, they distribute  
20 money back to you. And if you don't  
21 make additional commitments to private  
22 equity, you're basically already on  
23 the path to having a smaller  
24 allocation of private equity.

25 And for example, in the



1 May report, the private equity  
2 allocation is 19.1 percent versus 20  
3 percent. So you're already below the  
4 target. If you don't make any more  
5 commitments, you're heading towards  
6 the 15 percent that's in a few of  
7 these models.

8 Another one looks at the  
9 real estate allocation. Another one  
10 of the potential allocations looks at  
11 your real estate allocation, and given  
12 the increase in interest rates over  
13 the past several years, moves some of  
14 that allocation to bonds.

15 Finally, the summation  
16 of the analysis looks at the total  
17 cost projected out into future years  
18 and compares the total cost if you use  
19 the different investment strategies.

20 Page 24, some quick  
21 takeaways. Anyone have any questions  
22 before I move on? Great. So on page  
23 24, the first three points are really  
24 general points when you look at  
25 modeling of asset allocation, asset

1 liability modeling, equity tends to  
2 increase the variability of potential  
3 future outcomes. Bonds reduces the  
4 variability, and alternatives can  
5 often create a more efficient  
6 portfolio.

7 That is, many portfolios  
8 are primarily stocks and bonds.  
9 Adding a different kind of investment  
10 often increases the efficiency of the  
11 portfolio, reduces the volatility.

12 The next --- the next  
13 few points are really specific, more  
14 specific to your portfolio. The  
15 current asset allocation does meet the  
16 needs of the plan. So there isn't ---  
17 you know, looking at the conclusion of  
18 this analysis, there isn't a, oh, you  
19 should or have to make a change to the  
20 asset allocation. And the 7.75 still  
21 fits within the reasonable range when  
22 we look at the expected outcomes for  
23 the asset allocation.

24 Private equity, as I  
25 mentioned, is going to decrease over

1 time. And really, when we compare all  
2 the investment strategies at the end  
3 of the period, most of the options  
4 have different but very similar  
5 results. In other words, your returns  
6 are going to be similar. The outcome,  
7 your funded status, the total cost  
8 over the next nine, ten years are  
9 going to be similar under all of the  
10 various investment scenarios.

11 All right.

12 Now digging into some of  
13 the details, if we go to page 27.  
14 Page 27 really just sets the stage.  
15 The data that you see on this page  
16 comes from your actuary, and thank you  
17 to your actuary sharing the  
18 information and very quickly, so we  
19 appreciate that.

20 So this really just sets  
21 the stage. I know that there have  
22 been some talk about questions about  
23 the current number of participants in  
24 the plan, active retirees, et cetera.

25 And so relative to that

1 1,123 number, if you look on page 27  
2 at the table on the left at 12,127,  
3 more recently updated number would be  
4 12,320, with more active members  
5 moving from 6,355 to 6,510. So  
6 retirees very, very similar number to  
7 the 1,12023 (sic).

8 So that wasn't the point  
9 of the analysis, but I wanted to  
10 mention it since the question came up  
11 as to have those numbers changed.  
12 Page 28.

13

CHAIR:

14

Can I just add something  
15 here?

16

MR. BROKAW:

17

Yeah.

18

CHAIR:

19

20

The --- just for folks  
21 watching at home, all of these numbers  
22 are based on that 7.75 percent  
23 interest return. So I know the  
24 controller has brought up recently the  
25 underfunded status of the plan. And  
that number that you use was based on

1     like a financial accounting  
2     requirement, which is more of a lower  
3     spot interest rate. So I just wanted  
4     to make that clarification for people  
5     who are trying to align like, what is  
6     this number compared to what is that  
7     number? But thank you.

8                     MR. BROKAW:

9                     Yes, you're correct.  
10                    775.

11                    Page 28, this again,  
12                    there's a few pages here that lay out  
13                    the facts of the analysis. The  
14                    takeaway here, really, the table on  
15                    the left has the expected returns and  
16                    the expected volatility of the various  
17                    asset classes that we're modeling.

18                    And maybe, you know, a  
19                    straightforward way to look at it is  
20                    if you shift to the table and chart on  
21                    the right, you can see the first  
22                    section labeled equity. At the top,  
23                    the dots in the middle, those are the  
24                    expected returns, and these long bars  
25                    are the potential range of returns.

1 So equity, when you invest in equity,  
2 you have an expected return, but it  
3 can be very good or very bad.

4 Bonds in the next one,  
5 you see a much tighter --- much  
6 tighter range. Bonds have a lower  
7 expected return, but at the same time  
8 they have a less expected volatility.  
9 They're not going to do as bad when  
10 they do bad or as good when they do  
11 good, as equities can.

12 Real estate and  
13 alternatives, the benefit there is  
14 often, they often go up when your  
15 stocks and bonds go down, or down when  
16 your stocks and bonds go up. That's,  
17 you know, simply diversification. But  
18 that's what this chart is showing.  
19 These assumptions are baked into the  
20 analysis of the assets and  
21 liabilities.

22 Page 30,  
23 straightforward. It shows your  
24 current target asset allocation. So  
25 this is what's written into the IPS.

1 This is when we do comparisons on a  
2 monthly and quarterly basis. These  
3 are the targets that we are comparing  
4 to. And the following page, page 31  
5 shows a number of different potential  
6 mixes and the primary takeaway. The  
7 tables on the left, the visual is on  
8 the right.

9 The primary takeaway is  
10 in the first scenario, we reduced the  
11 private equity by five percent and  
12 increased public equity by five  
13 percent. In the second scenario, we  
14 move five percent from real estate to  
15 core bonds. And in the third mix, we  
16 moved five percent from private equity  
17 to the core bonds. So what really,  
18 what a few of these mixes do is just,  
19 again, reflect the reality if you  
20 don't make additional contributions  
21 into private equity to maintain that  
22 20 percent target exposure, you're  
23 already on the path of lower private  
24 equity exposure.

25 So now we get to some of

1 the results, and page 33 has a lot of  
2 color on it. And the chart, the  
3 primary takeaway is when you look at  
4 this chart, there's less risk to the  
5 left and more return towards the top  
6 of the chart.

7 So you want to be as far  
8 left and as far up as possible. So if  
9 you look at the box that says current  
10 target and potential mixes highlighted  
11 above, the one that is furthest to the  
12 right with the black circle around it,  
13 is the target, current target  
14 allocation. So a little bit more  
15 risk, a little bit less in the funded  
16 ratio.

17 So when you look a  
18 little bit to the left of that --- and  
19 what would you call that color?

20 MR. WALTERS:

21 Darker gray.

22 MR. BROKAW:

23 Dark gray around the ---  
24 you know, let's call it the peace  
25 sign. That is really the mix one that



1 has a little bit more equity, a little  
2 bit less private equity. Further to  
3 the left with less risk, but also less  
4 return with a gray border is the  
5 allocation that adds more to bonds and  
6 takes the funds from private equity.

7 MR. BROKAW:

8 What you can say here  
9 --- again, the goal is to be as far up  
10 and as far to the left as possible is  
11 it's potentially with mix one, that  
12 over this time period, you can  
13 potentially get a little less risk and  
14 a little more return out of the  
15 portfolio.

16 But the changes are a  
17 bit marginal. And that's really one  
18 of the main points we want to make.  
19 If you look at page 34, page 34 I  
20 would focus on the table on the right  
21 under where it says 2033 and that red  
22 bounded box with the funded ratio,  
23 expected funded ratio, nine years into  
24 the future, you can see that with any  
25 of the mixes and looking at the small

1 table here, it starts with target mix  
2 one, mix two, mix three, that expected  
3 funded ratio, 33 point --- you know,  
4 anywhere from 0.1 to 0.5 is the  
5 expected funded ratio using any of the  
6 mixes.

7 So the takeaway is  
8 you're in a similar spot with any of  
9 these investment strategies. Any  
10 questions now? I think it might be a  
11 good time to stop and make sure we're  
12 on the same page.

13 CHAIR:

14 I'll ask one. How much  
15 of --- maybe I asked when we met last  
16 week on it. The thing I was surprised  
17 about on the efficient frontier is  
18 that it's largely, until you get to  
19 like, sort of above where we're at,  
20 mixes of bonds and alts, and  
21 realistically, like a pension plan,  
22 not really going to do 60 percent  
23 bonds, 40 percent alternatives and not  
24 any stocks. And so I'll just  
25 highlight that, which is why we're not

1 looking at mixes that are like right  
2 along that line, because those would  
3 lead to like very non-traditional  
4 mixes that I think we're comfortable  
5 with.

6 MR. BROKAW:

7 Yeah, the line --- the  
8 difference between the line and the  
9 portfolio is under the line. The line  
10 is more of academic, that's just ---  
11 that's just looking at the math and  
12 doesn't have a whole lot of  
13 constraints on it. So that's the  
14 efficient frontier.

15 But the portfolios that  
16 you see a bit more below the line are  
17 more like portfolios that pension  
18 funds or other funds, public funds,  
19 health and welfare, other pots of  
20 money might want a portfolio that's,  
21 let's call it 20 percent bond --- I'm  
22 sorry, 80 percent bonds, 10 percent  
23 alts, 10 percent fixed income. Those  
24 are more realistic portfolios, the  
25 ones under the line. So yes, you

1 can't really get onto the line.  
2 That's more of an academic  
3 perspective.

4 CHAIR:

5 And then looking at the  
6 peace sign, so the black circle one,  
7 which is our current one, and then the  
8 one that's a little up into the left.

9 MR. BROKAW:

10 Right.

11 CHAIR:

12 To me, there doesn't  
13 seem to be much downside to wanting to  
14 get more return for less risk. Is  
15 that like ---?

16 MR. BROKAW:

17 That's correct? Yeah,  
18 that's a good way to look at it.

19 CHAIR:

20 But then, to your point,  
21 no matter what we do, we're not going  
22 to earn our way out of the situation  
23 we're in with an unfunded, very  
24 underfunded plan. I thought that was  
25 your takeaway.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

MR. BROKAW:

Well, it is, but it's --- yes, you end up in a similar situation with the various modeled --- modeled portfolios. And given the capital market assumptions now, to materially change that point from an investment standpoint, you would have to have an expected return moving towards 12 or 13 percent.

And with what's available in the current capital markets, that's not reasonable to expect that.

So the next couple pieces, this really just points out a few things that are in the analysis. It includes the contributions. So I'm on page 35. It includes the county and the employee contributions, and those are at 11 percent. And the only factor that's affecting the variability is inflation. So these contributions would be the same under any investment scenario in the current

1 modeling. So that goes on to page 36.

2 Page 38 is another table  
3 that looks very similar to the  
4 efficient frontier with the funded  
5 status mapped out. On this one it's  
6 the total cost. And you see similar  
7 results with, again, the further to  
8 the left and the further towards the  
9 top. That's --- yeah.

10 Oh, I'm sorry. Tim just  
11 pointed out I skipped 37. I like the  
12 picture so much, I skipped the one  
13 that wasn't as colorful. So on page  
14 37, to lay out some definitions of  
15 total cost, the total cost is the  
16 unfunded liability. So that's what  
17 exists now, plus the projected  
18 contribution. So every year for the  
19 next nine years in this analysis,  
20 there are contributions that we saw  
21 earlier going into the plan.

22 And if there's a  
23 takeaway here, again, it's that the  
24 end result. And this is at the bottom  
25 under where it says 2033, the table,

1 so nine years into the future, you see  
2 that middle row, negative 2.3. The  
3 total cost is very similar under any  
4 of the investment scenarios. And  
5 again, total cost is defined as the  
6 current unfunded liability, which is  
7 about 1.4, I believe, billion from the  
8 actuarial report.

9                   And approximately  
10 contributions are approximately a  
11 hundred million over this, each year,  
12 over this nine year time period. So  
13 very similar results. So when you  
14 look at the nice picture on page 38  
15 that I was so anxious to get to,  
16 again, very similar for your current  
17 target and potential, mixes with the  
18 mix.

19                   One a bit more to the  
20 left, so a bit less risk, and a bit  
21 more towards the top, so a bit more  
22 expected return, and therefore a  
23 little bit less cost. So finally, the  
24 last --- the last table really looks  
25 at that probability of insolvency.

1                   And I know this isn't  
2 news you heard from the actuary. It  
3 was the last meeting or a couple of  
4 meetings ago. This takes that data  
5 point and then puts it into a model  
6 that changes the asset allocation.  
7 And if you look at the longest term  
8 time period that we have here, 2049,  
9 and these are probabilistic  
10 expectations.

11                   So, you know, think of  
12 it as 50/50. So given the assumptions  
13 we have in here, what are the odds  
14 that the portfolio --- or I'm sorry,  
15 the fund, would be insolvent over  
16 these various time periods. So the  
17 lower the number, the better. In an  
18 ideal world, everything would be zero.  
19 So you see that over the various  
20 periods, again, the different asset  
21 allocations are similar, and the last  
22 one, mix three, has the highest  
23 probability of insolvency. It has  
24 less volatility so in the short term,  
25 maybe it's a little better, but out to



1 that 2049, it gets the worst results  
2 because it has the worst expected  
3 returns.

4 So in conclusion, the  
5 next steps --- so we see this as the  
6 start of a conversation, not providing  
7 an answer. As I said, we spend a lot  
8 of time talking about the assets and  
9 talking about the liabilities  
10 individually. So we wanted to lay out  
11 an analysis that combined the two.

12 It is a moving target.  
13 So each year you get new data from the  
14 actuary that can be incorporated into  
15 the analysis. When we receive the new  
16 information, more participants.  
17 That's something that's pointed out.  
18 A set separate point can change the  
19 analysis, and the expected return  
20 assumption that you use can also  
21 change the analysis.

22 It won't change the  
23 returns you receive, but it will  
24 change many of those data points  
25 regarding funded ratio out into the

1 future. So again, we can do this as  
2 part of a regular study. Any  
3 questions.

4 CHAIR:

5 I don't know if I'm  
6 allowed to ask the executive a  
7 question, but I write --- part of the  
8 ---part of the reason. No? She says  
9 no. And I don't know if we made it  
10 very clear here, right, the reason  
11 having more employees at the county  
12 helps the funded status is because in  
13 addition to the amounts employees are  
14 contributing, which a little more than  
15 covers what they're earning in the  
16 plan, the county puts in 11 percent,  
17 and that is basically helping to fund  
18 the unfunded portion.

19 And so towards the  
20 beginning of the pandemic, we saw the  
21 numbers of full-time employees lower  
22 in the county. And I'm curious if you  
23 all have --- I know you're sort of  
24 getting going.

25 CHAIR:

1                   If you have a guess at  
2 when you have estimates on, like, what  
3 future employment levels might look  
4 like?

5                   MS. INNAMORATO:

6                   At this time, we don't  
7 have a set timeline on what that looks  
8 like. We are in conversation around a  
9 number of central HR changes,  
10 including, you know, bringing folks on  
11 as employees, as well as a number of  
12 other investments in our talent that  
13 exists here at the county. So it's  
14 currently in the works. That's really  
15 all I can hear at this time.

16                  CHAIR:

17                  I don't have any other  
18 questions. Thank you.

19                  MR. BROKAW:

20                  Thank you.

21                  CHAIR:

22                  All right.

23                  Next up, we have Ed  
24 Boyer from Asset Strategies. They run  
25 the portfolio that is our alternative

1 investments.

2 MR. BOYER:

3 Thank you and good  
4 afternoon. So we have new --- we have  
5 about 18 pages here. Some of them  
6 will run through relatively quickly.  
7 And then towards the back, we have  
8 some of the more interesting  
9 information that you requested.

10 So page two, three and  
11 four are looking at the various  
12 partnerships in the various segments  
13 that you've invested in, whether it's  
14 buyout, growth, equity, venture,  
15 private debt, real estate secondaries  
16 and other. So the valuation we had as  
17 of March 31st was \$180.7 million.

18 Then went to the capital  
19 calls and distributions estimate for  
20 2024 on page six, and it rolls over to  
21 page seven. And when you look at the  
22 columns to the right before notes, you  
23 have the 2024 calls through the fourth  
24 quarter of '24 and distributions  
25 through the fourth quarter of '24.

1 You go down below to the last row, and  
2 you see calls would be about \$5  
3 million, distributions about \$16  
4 million. That's a net of about \$11.  
5 I think that's a little high because  
6 they are estimates, and some of this  
7 is going to be subject to interest  
8 rates. And I think there's numerous  
9 investments that are in the queue to  
10 be sold and realized, but they haven't  
11 quite rung the bell that interest  
12 rates are going to go down.

13 And when they do  
14 actually lower rates, I think we'll  
15 see a flurry of activity, and partly  
16 not only because rates have come down,  
17 but because managers have a selfish  
18 interest in getting rid of some of  
19 these investments, because these  
20 investments are winding down and they  
21 need to close down the funds or  
22 they'll seek an extension. Any  
23 questions?

24 All right. Expenses are  
25 on the next couple of pages, nine and

1       ten.    There are primarily two  
2       categories.   Management fees paid,  
3       which are sort of in the center,  
4       carried interest or incentive fees.  
5       Go to the bottom row and you can add  
6       up those two numbers.   2.55 plus six  
7       and a half, \$650,000.   That gives you  
8       about 3.2 million of overall expenses.

9               Some of that you don't  
10       see because --- well --- or you don't  
11       write a check for because it's offset  
12       with distributions at the same time,  
13       but it's running through the portfolio  
14       and the returns we show are net.

15               All right.

16               It was requested us to  
17       provide the net distributions through  
18       the first half of 2024.   We have ---  
19       on page 12, we have the distributions  
20       of about seven and a half million.  
21       Pardon me, total distributions, net  
22       distributions were \$5.7 million.

23               So I think that's  
24       helping to alleviate some of the  
25       strain.   But to what Chris said

1 earlier, we are at a point where we're  
2 definitely below target. I realize  
3 that the new target may or may not be  
4 the same. But there's some --- you  
5 know, at this point in time, it's ---  
6 there are some definite investments we  
7 could make that would be accretive to  
8 the portfolio that we have a higher  
9 confidence level at. And I'll point  
10 that in a moment.

11 All right.

12 Pacing schedule.

13 CHAIR:

14 Can I ask a question on  
15 page 14? Oh, you're about to cover  
16 it. Never mind.

17 MR. BOYER:

18 Go ahead, ask the  
19 question.

20 CHAIR:

21 Oh, the spike up in  
22 2013, was there a change in asset  
23 allocation then with the commitment?

24 MR. BOYER:

25 So yes, the commitment

1       spiked because of the change in asset  
2       allocation, and they were doing that  
3       about every two or three years,  
4       jumping at two or three percent  
5       sequentially over the last 15 years.

6                       And that is the only  
7       period in time where the contributions  
8       exceeded commitments. But for the  
9       most part, the teal colored line and  
10      the dark blue line. You see, the teal  
11      colored line is below the dark blue  
12      line. So that's the normal state of  
13      things.

14                      Page 15, you have a  
15      couple of data points on these bars.  
16      The dark blue reflects the  
17      distributions, and these are  
18      forecasted and estimates, and they're  
19      not likely to occur. You have the ---  
20      in the teal color below the horizontal  
21      --- the zero line, they're the calls  
22      that have been made.

23                      And we'll see a positive  
24      net cash flow going forward, as I  
25      think we pointed out with other data



1 that we just presented. So that's  
2 represented by the gold line running  
3 through the top part of the bar  
4 charts. But that'll be declining  
5 because our overall investments in  
6 private equity will be decreasing if  
7 we reign --- if things remain  
8 stagnant.

9 As far as page 16 goes,  
10 yes. What you're looking at here are  
11 a range of distributions by quarter.  
12 And then we believe --- and then, so  
13 that's the tenth percentile with the  
14 top, the teal blue line. Pardon me,  
15 and the blue is a tenth percentile.

16 So we believe that  
17 through the interpretation of what  
18 data we have here, that on a quarterly  
19 basis, you're likely to see \$2.6  
20 million net coming back into the  
21 portfolio, which would support what we  
22 just talked about being a little over  
23 \$5 million of net distributions, you  
24 know, for the first half. Then on  
25 page 17, no surprise, the small

1 segment at the top of that curve,  
2 there's a teal color that represents  
3 uncalled capital. And there's ---  
4 there are three, four, five managers  
5 that have some money to be called yet,  
6 but most of the money has been called  
7 from this roster of partnerships.

8 And the blue represents  
9 the NAV, the net asset value, of the  
10 alternative investments.

11 Erica, you look puzzled.

12 CHAIR:

13 I'm realizing that if we  
14 have expected future cash flows, then  
15 there's some inherent investment  
16 return inside of them.

17 MR. BOYER:

18 Right. Uh-huh.

19 CHAIR:

20 And how --- is that  
21 something that asset strategy is  
22 coming up with, or is it based on what  
23 managers are indicating?

24 MR. BOYER:

25 As far as the future

1 returns?

2 CHAIR:

3 Yeah.

4 MR. BOYER:

5 I don't think that we're  
6 --- well, we don't do that. I mean,  
7 we would not extrapolate and develop  
8 that data.

9 CHAIR:

10 Sure. If I discounted  
11 all these cash flows, I would get a  
12 dollar amount.

13 MR. BOYER:

14 Right.

15 CHAIR:

16 And then I'd compare it  
17 to what we have.

18 MR. BOYER:

19 Okay.

20 CHAIR:

21 What we think the market  
22 value is. And it would presumably  
23 line up. So maybe that's ---.

24 MR. BOYER:

25 There's a better way.

1                   MR. BROKAW:

2                   In the --- in the  
3 projection, is there an, you know,  
4 assumed rate of return in the  
5 portfolio and the projection?

6                   MR. BOYER:

7                   Right.

8                   MR. BROKAW:

9                   Or is it assumed to be  
10 zero into the future? Are you looking  
11 at, you know ---?

12                   MR. BOYER:

13                   The projections?

14                   MR. BROKAW:

15                   Yeah.

16                   MR. BOYER:

17                   The projections are not  
18 zero.

19                   MR. BROKAW:

20                   Great.

21                   CHAIR:

22                   Are the cash flows  
23 coming from an asset strategy estimate  
24 or are they like a compilation of  
25 manager estimates? Maybe that's

1 a ---.

2 MR. BOYER:

3 It's somewhat  
4 formulaic, ---

5 CHAIR:

6 Okay.

7 MR. BOYER:

8 --- based upon the  
9 managers and the longevity. Further,  
10 the commitment life, or when we  
11 initiated the investments is what it  
12 comes from.

13 CHAIR:

14 Okay.

15 MR. BOYER:

16 And page 18 might help  
17 to represent what were just talking  
18 about in that you have the teal line,  
19 which represents the cause of,  
20 roughly, \$3.6 million annually over  
21 the next three years, and you can see  
22 how that declines relatively  
23 significantly and that the  
24 distributions on a yearly basis were  
25 projected to be \$10 to \$12 million.

1 We don't believe it. That's from the  
2 formula and the model, but we think  
3 that'll be a little bit less until we  
4 see a little bit more constructive  
5 economic scenario and the level of  
6 transactions actually picking up  
7 because interest rates are lower,  
8 investment bankers are greedy and they  
9 want to get these deals done.

10 In summary, cash flows  
11 will improve.

12 MR. BOYER:

13 Might be a good idea to  
14 take a look at one or two new  
15 investments in the future,  
16 particularly with a firm that's in  
17 here called Accolade. It's woman-  
18 owned firmed out of D.C. It's been  
19 one of your top performers.

20 Let's see. Go back to  
21 page two. At the bottom of page two  
22 is Accolades, two partnerships that we  
23 put in. You go over to the far right  
24 and you can see the net IRR is above  
25 20. And they have a woman's

1 empowerment fund that I think it's the  
2 number three fund for them. And they  
3 develop a particular expertise and  
4 resources to fulfill that strategy as  
5 well as just doing a growth equity.

6 So they're in the  
7 pipeline. We had just had a  
8 conference call with them and they  
9 would be in our immediate queue if you  
10 gave me the green light.

11 CHAIR:

12 Are there, like a few  
13 others also in the immediate queue?  
14 If were to ---?

15 MR. BOYER:

16 Well, if you asked me to  
17 expand to less, yes, for sure. We  
18 would --- let's see here. I think on  
19 the growth equity or buyout side,  
20 there'd be constitution as well.  
21 Maybe we need to get a little more  
22 information on Feral. And then on the  
23 venture side --- we just did a recent  
24 one with JMI, but JMI is coming out  
25 with a new --- their software

1 expertise, and they're the leading  
2 software expert in the country in this  
3 space. And despite the J curve, they  
4 might be going through their, let's  
5 see, they're 23 percent. They're  
6 going to be able to generate positive  
7 funds, positive returns with a high  
8 degree of probability. And then, if  
9 you recall, Green Springs sold out to  
10 State Street, I mean, Stepstone, and  
11 there might be some newer funds in  
12 Stepstone that we would allocate to,  
13 but we're always doing research to  
14 find new funds.

15 There's a couple of  
16 funds that are not in here that, you  
17 know, we --- some funds out in Utah,  
18 that would be Cross Creek and  
19 Sorenson. And then in Baltimore  
20 there's a firm called Harmonic. These  
21 are three firms that we've already  
22 invested in, but we haven't had --- we  
23 haven't made an investment in well  
24 over two or two and a half years.

25 CHAIR:



1                   What's the typical  
2                   timeframe of them paying back out on a  
3                   new investment?

4                   MR. BOYER:

5                   So to give you a more  
6                   complete answer, the investment period  
7                   is typically five years, depending on  
8                   the environment, they may call it in  
9                   three. The life of the fund is  
10                  oftentimes 10 or 12 years, with the  
11                  possibility of some extensions,  
12                  sometimes one year at a time,  
13                  sometimes a maximum two.

14                  With each fund --- or  
15                  historically, we go back each fund and  
16                  we could say, if we commit it ---  
17                  let's just pick a raw number. \$10  
18                  million. And we haven't really done  
19                  \$10 million commitments with any of  
20                  these managers that we recommended.  
21                  We would estimate that you will start  
22                  cash flowing on growth equity or  
23                  buyouts sooner than venture, and that  
24                  you would --- we could anticipate  
25                  getting more money back in buyout and

1 growth equity in the five to seven  
2 year timeframe.

3 Whereas to get the same  
4 amount coming back from venture, it  
5 might take eight or nine.

6 CHAIR:

7 Thank you.

8 MR. BOYER:

9 You're welcome.

10 Any other questions from  
11 the other Board members?

12 CHAIR:

13 I think that's it.

14 MR. BOYER:

15 All right. Thank you.

16 CHAIR:

17 That was the last item.

18 Is there any new business?

19 MR. SZYMANSKI:

20 There is not.

21 CHAIR:

22 There's not? Our next  
23 meeting --- we don't have an August  
24 meeting, so delete it from your  
25 calendars, folks. Our next meeting

1 will be September 19th. And we're  
2 adjourned.

3 \* \* \* \* \*

4 MEETING CONCLUDED AT 12:54 P.M.

5 \* \* \* \* \*

6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

CERTIFICATE

I hereby certify, as the stenographic reporter, that the foregoing proceedings were taken stenographically by me, and thereafter reduced to typewriting by me or under my direction; and that this transcript is a true and accurate record to the best of my ability.

Dated the 7th day of August, 2024



Chelsea Curry,  
Court Reporter