



CULTURALLY RESPONSIVE BEHAVIORAL HEALTH PROJECT

A project developed by José G. for OEE's Racial Equity Fellowship to develop and implement workshops to improve behavioral health service provision. The workshops will build cultural humility and responsiveness internally and externally at Allegheny County's Department of Human Services. This project will also collect and disseminate insights on better policies, procedures, practices, and culturally relevant resources to support the service provision of OBH Providers and Staff.

The workshops will...

- Connect historical context to present-day inequities in behavioral health for at least three identities: Black people, women, and LGBTQIA+ folks.
- Provide tools to mitigate further inequities in the county.
- Include opportunities for participants to share tools, practices, feelings, and ideas to be collected and disseminated in a manner TBD.

Deliverables

- Report out of an 'Equity Literacy Survey' and interviews with a sampling of OBH staff to inform workshop materials and activities.
- **2.** Workshop series with pre- and post-surveys to measure efficacy.
- **3.** A final report to inform the life of workshops post-fellowship.

