

COUNTY OF



ALLEGHENY

RICH FITZGERALD  
COUNTY EXECUTIVE

## *Proclamation*

***WHEREAS**, Equal Pay Day was started by the National Committee on Pay Equity (NCPE) in 1996 as an effort to raise public awareness to illustrate the gap between men's and women's wages; and*

***WHEREAS**, the Women and Girls Foundation has a mission to achieve equality for women and girls, now and for generations to come; the organization has a vision for women and girls in Pennsylvania to have equal access, opportunity, and influence in all aspects of their public and private lives; and*

***WHEREAS**, the Women and Girls Foundation is hosting an Equal Pay Day rally in Market Square in downtown Pittsburgh on April 24, 2014; the national date of Equal Pay Day this year was on April 8 and symbolizes how far into 2014 women must work to earn what men earned in 2013; and*

***WHEREAS**, while great strides have been taken in recent years to close the pay gap through legislation such as the Lilly Ledbetter Fair Pay Act, there is still a vast amount of work to be done; full-time working women earn 77% of what their male counterparts earn; just this month, members of the United States Senate announced a plan to again bring forward the proposed "Paycheck Fairness Act," a bill that aims to eliminate the pay gap between female and male employees; and*

***WHEREAS**, Allegheny County believes that equality in pay should be the standard and we will continue to support the women, leaders, and advocates who are working tirelessly to close the gap and give women the recognition they deserve.*

***NOW, THEREFORE, BE IT RESOLVED** that I, Allegheny County Executive Rich Fitzgerald, by virtue of the authority vested in me, do hereby commend the hard work of the Women and Girls Foundation and thank them for their unwavering support of women in our community.*

***IN WITNESS WHEREOF**, I have hereunto set my hand and caused the Seal of the County of Allegheny to be affixed this 24<sup>th</sup> day of April, 2014.*

*Rich Fitzgerald*

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Rich Fitzgerald