

## Sample Diversity Policy

It is the policy of XYZ Company to support the maximum practical utilization of certified M/W/DBEs by promoting diversity throughout our business practice. One way XYZ Company accomplishes this is by making a good faith effort to solicit the services of certified M/W/DBEs throughout our normal business practice, allowing maximum opportunity for M/W/DBEs to participate as subcontractors and/or suppliers.

Good faith efforts are made by searching M/W/DBE databases, contacting M/W/DBEs for relevant scopes of work and requesting quotes for services and/or supplies. Databases regularly searched are [www.paucp.com](http://www.paucp.com) and [www.dgs.state.pa.us](http://www.dgs.state.pa.us). XYZ Company also partners with the following M/W/DBE organizations for assistance in locating M/W/DBEs: Agency 1, Agency 2, Agency 3.

To demonstrate XYZ Company's commitment to include certified M/W/DBEs in its business process, M/W/DBEs we have worked with or are currently working with include:

<u>M/W/DBE 1:</u>	<u>Scope of Work</u>
<u>M/W/DBE 2:</u>	<u>Scope of Work</u>
<u>M/W/DBE 3:</u>	<u>Scope of Work</u>