

2017 Benefit Overview for Medical/Dental/Vision

Medical

This open enrollment, the County is pleased to offer its employees the choice between two medical insurance companies: **Highmark Blue Cross Blue Shield** and **UPMC Health Plan**.

Benefits will be the same between both plans for the following categories:

- Deductible increases from \$250 individual/\$500 family to \$300 individual/\$500 family
- PCP, Specialist, Urgent Care and Emergency Room Copays
- Prescription drug copays will be the same; however, members should know that:
 - There are differences in the formulary drug lists between Highmark and UPMC
 - Lifestyle drugs may be eligible under Highmark, but not under UPMC

High Level Benefit Summary

Highmark	UPMC
\$300 individual deductible	\$300 individual deductible
\$600 family deductible	\$600 family deductible
100% coverage once deductible is met	100% coverage once deductible is met
100% coverage for preventive services	100% coverage for preventive services
<u>Medical Copays</u>	<u>Medical Copays</u>
\$25 Primary Care Physician	\$25 Primary Care Physician
\$25 Specialist	\$25 Specialist
\$25 Urgent Care	\$25 Urgent Care
\$25 Retail Clinic	\$25 Retail Clinic
\$25 Telemedicine	\$25 Telemedicine
\$100 Emergency Room (waived if admitted)	\$100 Emergency Room (waived if admitted)
\$25 PT/OT/Spinal Manipulations	\$25 PT/OT/Spinal Manipulations
<u>RX Copays-Retail 30 day supply</u>	<u>RX Copays-Retail 30 day supply</u>
\$5 Generic	\$5 Generic
\$20 Formulary Brand	\$20 Formulary Brand
\$50 Non Formulary Brand	\$50 Non Formulary Brand
<u>RX Copays-Mail Order 90 day supply</u>	<u>RX Copays-Mail Order 90 day supply</u>
\$10 Generic	\$10 Generic
\$40 Formulary Brand	\$40 Formulary Brand
\$100 Non Formulary Brand	\$100 Non Formulary Brand

Open Enrollment Hotline

Highmark	UPMC
1-888-258-3428	1-844-791-7184
<u>Hours of Operation</u>	<u>Hours of Operation</u>
Monday through Friday, 8am to 8pm	Monday through Friday, 7am to 7pm Saturday 8am to 3pm