SPRING 2014

THE LATEST DEVELOPMENT

RICH FITZGERALD— ALLEGHENY COUNTY EXECUTIVE
DENNIS M. DAVIN— DIRECTOR

LETTER FROM THE DIRECTOR

Each year, the Governor's Award for Local Government recognizes local governments and individuals that have developed creative ways to improve their communities and better serve the residents. Out of hundreds of worthy applications, I am proud to announce that the Allegheny Vacant Property Recovery Program has been selected as one of eight recipients to receive the Governor's Award under the theme: *Promoting Community/ Economic Revitalization.*

The Allegheny Vacant Property Recovery Program (AVPRP) has developed into a wonderful economic/community development tool over the past several years. The purpose of the AVPRP is to work with Municipalities to assist residents, community groups, local businesses and private and non-profit developers in restoring dilapidated and typically tax-delinquent properties to productive reuse. The types of reuse with which these properties have been restored are side yards, public parks, parking to support main business districts and affordable housing.

The positive effects that the AVPRP has on Municipalities are several. First, the blight that has occurred with some of these properties such as trash and magnets for potential illegal activity is wiped away. Second, most, if not all of the affected properties are tax-delinquent. As a result of accessing the AVPRP, the taxes are cleared which allow those residents and community groups to take ownership and maintenance of the property and most importantly return properties back to the tax rolls. This will not only provide much needed revenue for some Municipalities that desperately need it; but it will also attract private sector investment back to these communities which is critical for future development.

Another significant positive outcome of the AVPRP is the impact on affordable housing. Pittsburgh History and Landmarks Foundation, Mon Valley Initiative; and Action Housing Inc. have all used the program to acquire blighted properties for rehabilitation and new construction, providing opportunities for homeownership and revitalizing Municipalities. For example, Mon Valley Initiative acquired three properties through the program as part of the Rankin Third Avenue Homes project which included the rehabilitation of seven new affordable homes and the construction of one new home. This project transformed an entire block in Rankin and significantly increased the percentage of homeowner occupants in the area.

The operation of the AVPRP, although appearing seamless requires dedicated staff and volunteers to make it function. Therefore, I wish to thank our partner Municipalities that assist those that seek to develop these properties; their role is invaluable. Additionally, many thanks to all of the organizations that develop and invest in blighted properties that were once and eye sore and turn them into attractive sites that promote community and economic revitalization. Finally, I want to thank the volunteers that comprise the Allegheny Vacant Property Review Committee and the Board of the Redevelopment Authority of Allegheny County as well as staff of Allegheny County Economic Development and in particular, Cassandra Collinge and Maureen Quinn. Their dedication and hard work in administering this important tool cannot be overlooked.

Dennis M. Davin

Director

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DOLLAR ENERGY FUND

Jody Robertson

Additional Funding Comes at Just the Right Time

The additional $40,000.00 of CDBG funds added to the original grant amount of $70,000.00 for the Dollar Energy Hardship Program Project will come at the perfect time. According to Jody Robertson, Communication Manager at Dollar Energy Fund, Inc. assistance requests for April and May are highest because of utility company shut-offs after the winter season. The original grant amount of $70,000.00 enabled the agency to assist 371 households this year. The $40,000.00 increase in funding, along with utility company matching funds of $40,000.00, will enable Dollar Energy Fund, Inc. to assist an additional 225 families during the spring season. During the 2013-2014 program year, the average assistance amount has been $350.00 per household. Over 3,800 assistance requests were received in the 2012-2013 program year, and over 3,900 assistance requests have been received in the 2013-2014 program year, which is a 3% increase.

Dollar Energy Fund, Inc.'s mission is to improve the quality of life for households experiencing hardships by providing utility assistance and other services that lead to self sufficiency.

Eligible applicants to the Hardship Program receive a utility assistance grant applied directly to the household's utility account. The maximum grant amount is $500.00.

The utility companies providing dollar for dollar matching grant amounts are Equitable Gas, Duquesne Light, Columbia Gas, Peoples Natural Gas, Pennsylvania American Water, and First Energy.

Allegheny County Economic Development has provided CDBG funding of $395,000.00 to the Dollar Energy Fund over the past five years. The agency was able to use CDBG's funding to assist 2,647 families with utility bill payment during this period.

DOLLAR ENERGY FUND

Beverly Damron

-Human Services Division

THE LATEST DEVELOPMENT COMMITTEE MEMBERS...

Sam Bozzolla...
Authorities Division

Lance Chimka...
Business Development Division

Shannon Dansak...
Executive Division

Patrick Earley...
Development Division

Joel Segel...
Housing Division

Nancy Dunkis...
Human Services Division

Fred Ralston, Jr....
Municipal Division

Andrew Hartwell...
Planning Division

Heather Schultz...
Special Projects & Finance Division

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Anyone who would like to submit an article for the next newsletter please email it to Shannon by June 13, 2014:

shannon.dansak@alleghenycounty.us

ALLEGHENY HOME IMPROVEMENT LOAN PROGRAM

ACED has assisted eligible low/moderate income homeowners with home improvement and rehabilitation for more than 30 years. The Allegheny Home Improvement Loan Program (AHILP), sponsored by the Redevelopment Authority of Allegheny County and administered by ACED, is a low-interest home improvement loan program that is the most affordable way for eligible Allegheny County residents to make improvements such as: window replacements, roofing, siding, plumbing, and general remodeling. This program has formerly been known as the Improvement Program of Allegheny County (IMPAC).

There are two AHILP loan products that are offered to qualified Allegheny County homeowners. These are the Emergency/Priority Improvement Loans and the General Improvement Loans.

The Emergency/Priority Improvement Loan is a 0% interest loan that is available for urgent improvement situations, such as addressing a code violation or a condition that threatens the health or safety of the occupants. Eligible repairs include, but are not limited to, replacing a furnace; repairing a waterline; or installing a new roof. Those eligible for this can receive a loan for up to $10,000 and do not have to pay a processing fee.

The second product available under AHILP is the General Improvement Loan. Qualified homeowners can receive a loan for up to $23,000 at an interest rate of only 1%. This loan is available for general improvements and/or multiple improvements. Those who accept this loan must be willing to use a portion of the loan to correct any code violations, including the remediation of any lead-based paint hazards, as required under HUD's Lead Safe Housing Rule. The General Improvement Loan can be used for improvements such as: general remodeling, flooring, siding, and windows.

In order to be eligible for AHILP, Allegheny County residents must meet the following conditions:

1. The homeowner's property must be a single-family dwelling and their primary residence and located in Allegheny County. Excluded locations include the following municipalities: Trafford, McDonald, Penn Hills, Edgeworth, and Ben Avon Heights, along with the City of Pittsburgh and the City of McKeesport.
2. Household incomes must fall under the eligible limits, which vary based on household size. The household income limit is 115% of the area median income (AMI). For example, the 2014 limits are $52,800 for a one-person household and $75,450 for a 4-person household.
3. Homeowners should have acceptable credit and be current on their property taxes.

Since 2009, over 180 loans were given to qualified Allegheny County homeowners. ACED continues to use AHILP as an essential tool to help its residents with their home improvement needs.

Kristin Komoroski

-Housing Division

GEDF Grant Awarded to Assist With the Ongoing Development at Innovation Ridge

Innovation Ridge is a 223-acre advanced technology and office park located in Marshall Township, Allegheny County. The park started as the Tech 21 Business Park in 1997. The original intent was to create a business park with "shovel ready" sites marketed towards advanced technology companies and corporate headquarter facilities. By doing so, the goal was to attract new technology oriented business to the area and to retain young people with the skills and education to succeed in the technology sector of the economy. However, original investors were unable to see their vision through,and in 2010, RIDC completed the acquisition of the property. RIDC shares the same goals of the project as the original investors: job creation and retention, while promoting a "live, work, play" environment throughout the business park.

To date, RIDC has invested in the creation of a trail system to service the park's primary tenant, Medrad Inc. Medrad Inc. located their world headquarters in the park in 2007. They were acquired by Bayer and their 125,000 square-foot facility is home to over 400 employees. Currently, there is one parcel of land that is being development for residential executive townhomes on the north end of the site. RIDC has committed to pursue a speculative development to assist in continuing development on the site. A $400,000 GEDF grant has been awarded to aid in the grading and land preparation. The work will consist of removing and stockpiling topsoil; bulk excavation and embankment; the installation of a stabilized entrance drive; the installation of erosion and sedimentation control devices; and the construction of a storm water detention facility.

Davina Ott

-Special Projects & Finance Division

AIM ISSUES $170,000 LOAN TO THE MCKEESPORT AMBULANCE AUTHORITY

At the February 2014 meeting of the Authority for Improvements in Municipalities (AIM), the board authorized a loan of $170,000 to the McKeesport Ambulance Authority. The loan will provide assistance in repairing and expanding the existing ambulance station.

The McKeesport Ambulance Authority, also known as the McKeesport Ambulance Rescue Services (MARS), was established in March 1991, for the City of McKeesport. Since its inception, the coverage area has been expanded to include the City of Duquesne and the Boroughs of Port Vue and Dravosburg. With the addition of these communities, the volume of calls has dramatically increased from 1,200 in 1991 to 12,300 in 2013.

The $170,000 loan will allow MARS to replace the flat roof on the current station, as well as adding four garage bays on the building. These additional bays will enable all of the ambulances to be parked inside a temperature controlled and secure structure. Currently, four of the vehicles are housed outside.

These enhancements will allow MARS to better serve the municipalities and its citizens.

Sam Bozzolla

-Authorities Division

CITF GRANT INCREASES APPEAL OF CEDARVILLE PARKING LOT

County Executive Rich Fitzgerald at the ribbon Cutting of the Cedarville Parking Lot.

The New Gateway increased accessibility to the Cedarville Lot and creates a welcoming entrance.

Nestled in the Bloomfield neighborhood of the City of Pittsburgh, the Cedarville Parking Lot is vital to both the neighborhood and business district. The Cedarville lot is located just off the main business district on Cedarville Street and provides much needed off street parking for Pittsburgh's Little Italy.

The Pittsburgh Parking Authority received a $125,000 Community Infrastructure Tourism Fund (CITF) Grant in the November of 2012 RAAC Meeting. As part of the face lift to this parking lot, the lot now has decorative elements including: fencing, trees, landscaping, ADA Accessibility upgrades, bike parking, and line painting. The greenscape improvements, including new trees, were a crucial element to this CITF project because it not only increased the visual appeal, but also reduced the amount of storm water runoff.

The bike parking is an added amenity, which is popular because of the bike lanes that have been added in Bloomfield as more and more people are bicycling for their primary mode of transportation.

This past November, Allegheny County Executive Rich Fitzgerald, along with other elected and community officials, was on hand for the ribbon cutting ceremony.

Rob Frank
-Development Division

LifeSolutions®

The LifeSolutions Program is offered through the University of Pittsburgh Medical Center to all Allegheny County employees and their household family members. LifeSolutions is a free, confidential service to assist individuals, address concerns and resolve work-related **OR** personal problems.

There are 3 easy ways to access this ***confidential*** service:

1. Login to the **secure portal** on the *Life*Solutions website and enter our Company Code code to login.
2. Call the 24/7 toll-free number at **1-800-647-3327**.
3. Send an email to ask@lifesolutionsforyou.com.

CITF Project Goes Green

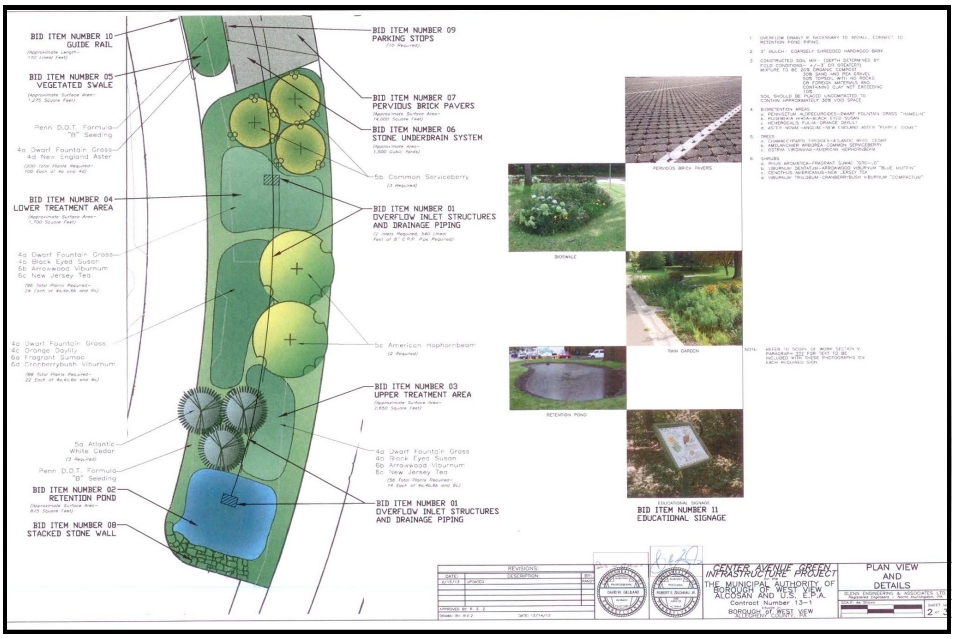
"Green" is not just for the Irish or Irish wannabes. Green is the latest buzz word in managing stormwater. As defined by many experts on stormwater management, Green infrastructure or Green Solutions, are an approach that communities can choose to maintain healthy waters; provide multiple environmental benefits; and support sustainable communities. Unlike single-purpose gray stormwater infrastructure, which uses hard impervious structures such as pipes, dams, levees, etc. to dispose of rainwater, green infrastructure uses vegetation and soil to manage rainwater where it falls. Green Infrastructure means planting trees and restoring wetlands, rather than building a costly new water treatment plant. It means choosing water efficiency instead of building a new water supply dam. It means restoring floodplains instead of building taller levees.

West View Borough is joining the Green movement with The Center Avenue Green Infrastructure Project. The North Hills COG, acting for the Municipal Authority of the Borough of West View (MABWV), has secured a $125,000 CITF grant for construction of a green stormwater infrastructure project along Center Avenue.

The purpose of this Center Avenue Green Infrastructure project is to reduce wet weather flows to the Borough of West View sewer system, which ultimately connects to the Girty's Run Trunk line and to the ALCOSAN Interceptor. Both the MABWV and ALCOSAN are under a Mandated PADEP Consent Order and Agreement (COA) to improve their sewer system to reduce flows where possible and to develop a Long Term Control Plan to contain and control overflows. As one might suspect, associated costs to achieve these mandates is excessive and places a huge burden upon the rate payers. Any way to reduce flows results in smaller pipes; less conveyance costs; and fewer overflow events a significant reduction in public safety hazards and ultimately reduces wastewater treatment costs.

The Municipal Authority of the Borough of West View intends to significantly reduce flows with the Center Avenue Green Infrastructure Project, which will be constructed within the right of way of Center Avenue between Norwich and Hawthorne Avenues. Green elements to be constructed include: pervious brick pavers, a bioswale, rain garden, and retention pond. Plant selection will include: Atlantic white cedar, serviceberry, and American hornbeam trees. Shrubs will include: fragrant sumac, various viburnums, and New Jersey tea. Perennials in the bioretention areas will include: fountain grasses, daylilies, black eyed susans, and New England asters. These plants were not just randomly selected. Not all plants are appropriate for every facility and every site. Plant selection is based on site characteristics such as: location, solar exposure, and soil type and condition to provide optimum success for plant survival.

This project is a cooperative funding venture between the U.S. Environmental Protection Agency (USEPA), ALCOSAN, MABWV and Allegheny County. When completed, this project is expected to reduce wet weather flows by nearly 250,000 gallons and serve as a demonstration for similar future projects. By weaving natural processes into the built environment, green infrastructure provides not only stormwater management, but also flood mitigation, air quality management, and much more.



Bud Schubel
-Municipal Division

InVision Human Services

InVision Human Services (formerly Sharp Visions) is a non-profit organization (founded in 1992) focused in providing specialized, direct support to individuals with intellectual, physical, neurological, and mental disabilities.

As part of its expansion plan, in late 2012, InVision Human Services moved into a new leased 31,000 square-foot, three-story facility located on 12450 Perry Highway, Wexford, PA 15090. InVision's relocation motive was the necessity of increasing the space for providing services, including activities and therapies to the people they support and for training their staff.

Invision Human Services main programs are:

- Residential Program—This service provides integrated residential and vocational support for people with disabilities, often helping people who present the greatest challenges in more traditional programs. It supports people whose behavioral issues are very complex, as well as, those who live with a variety of disabilities and complex disorders.
- Behavioral Health Rehabilitation Services (BHRS) - Sometimes called *wrap around services*, helps children and adolescents with mental health concerns coupled with other disabilities learn how to control their behavior and express themselves in ways that allow them to build relationships and enjoy success in their homes, schools and communities.
- Community Supports Program—This service provides personal habilitation and short-term respite services to adults and children facing the most critical and complex circumstances of disabilities. This service enables individuals to stay in their homes and remain active in their communities without the need of group living, institutionalization, or other specialized environments.
- Employment Supports—InVision's Employment Supports staff works with the clients to find highly individualized opportunities for paid or volun teer work.
- Signals—Within the residential services program, InVision's Signals Program integrates therapeutic support to the residential and vocational services for people with disabilities who have exhibited socially problematic sexual behavior.
- Long Run Children's Learning Center (a subsidiary of InVision)—In Spring 2013, Long Run Children's Learning Center became a subsidiary of InVision Human Services. Long Run is located in a beautifully-constructed facility at 1109 Long Run Road, McKeesport, PA, and offers programming for preschool children with a wide range of developmental levels.

InVision Human Services received $500.000 funds through the Redevelopment Assistance Capital Program (RACP), as a contribution to build out and improve the new leased space. RACP funding was mainly used for construction and administered by RAAC.

Allegheny County Economic Development is proud to be a contributor to an organization that supports people with disabilities and special needs in our region.

Leandra Dimate
-Business Development Division

A, B, C....C, as in CDBG!

This year marks an important anniversary! The Community Development Block Grant Program, commonly known by all as CDBG, is celebrating **Forty Years** of providing much needed support to communities across the United States. This highly effective program, championed by President Nixon and Congress in 1974, was envisioned to develop viable urban communities by providing decent housing, suitable living environments and expanding economic opportunities, principally for persons of low/moderate income. CDBG is as vital and relevant today, even more so as the economic downturn of the last several years has placed severe financial and other burdens on communities, residents, housing and employment opportunities.

Federal programs created by statute have regulations and guidelines and CDBG is no exception. Determining eligibility is a critical first step to identifying potential projects. The Michael Jackson song, "A, B, C,...easy as 1, 2, 3..." , is a great way to begin understanding important program benefits.

Beginning with **"A"**, Allegheny County receives an annual CDBG *allocation* from the U. S. Department of Housing and Urban Development (HUD). Moving on to **"B"**, the *basic* requirement is that all projects must meet one of three National Objectives:

1. Benefit to Low/Moderate Income Persons (LMI)
2. Aid in the Prevention or Elimination of Slums or Blight (SB)
3. Urgent Need (UN)

The next step to determine eligibility is **"C"**, the *category* a proposed project must fall within to continue on its way toward selection and funding. Let's explore these a bit further:

1. Benefit to Low/Moderate Income Person (LMI) – Four (4) categories of projects fall under this National Objective, which are listed in the chart on page 9. Income limits are determined annually by HUD, and are capped at 80% of Area Median Income by household size for the Pittsburgh Metropolitan Area. The eligibility category depends on the type of project that is requested. A minimum of seventy percent (70%) of CDBG funds must be spent on funding LMI projects. In ACED's most recent report to HUD, 72.73% of CDBG funds were spent on LMI activities.
2. Aid in the Prevention or Elimination of Slums or Blight (SB) – Projects are designed to alleviate slum and blighted conditions through the demolition of unsafe structures or to clean up large areas of land. Two (2) categories of projects fall under this National Objective, which are listed in the chart on page 9. Eligible SB activities must meet one or more of the following criteria: unsafe, unsanitary, inadequate, or overcrowded condition of dwellings; inadequate planning of the area; excessive land coverage of the buildings; lack of proper light and air and open space; defective design and arrangements of buildings; faulty streets and lot layout; and/or economically or socially undesirable land use.
3. Urgent Need (UN) – These projects typically arise from major catastrophes or emergencies such as floods and/or earthquakes. Proposed projects must have existing conditions in an area that pose a serious threat to the health and welfare of a community, the community is unable to finance the project on its own, and other funding sources are not available, such as Federal Emergency Management Agency (FEMA) funds and Pennsylvania Emergency Management Agency (PEMA) funds. Despite the occurrence of past disasters, a project has never been funded under this category in the forty years of Allegheny County's CDBG Program. However, the CDBG program remains a possible funding source for disaster relief.

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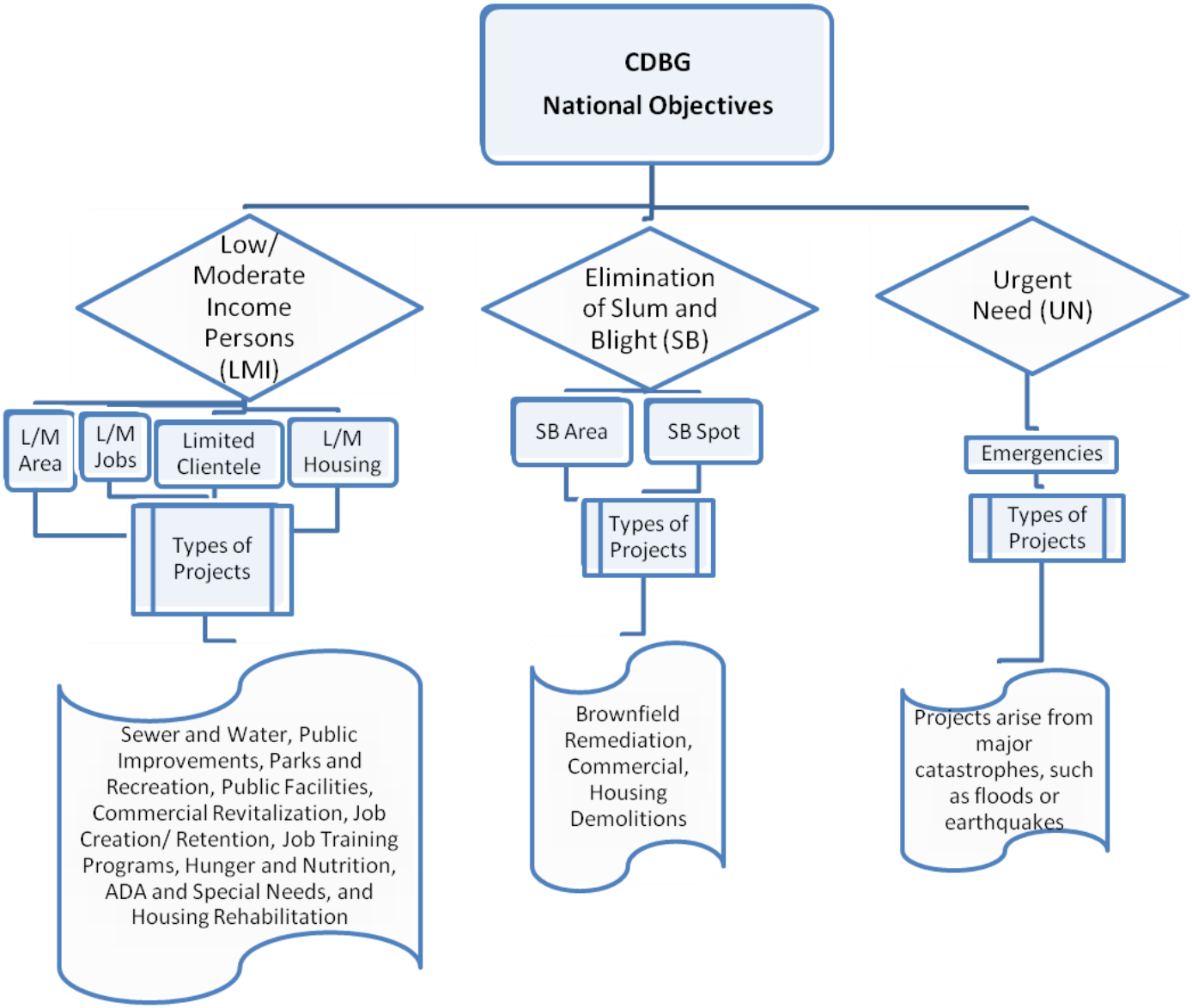

Now that the ABC's of the CDBG Program have been identified, understanding the importance of National Objectives in identifying proposed projects should be easier. If a project application survives initial eligibility reviews, then it's on to "D", the *details* to comply with program regulations and County procedures for contracts, payments, and documenting compliance. Be sure to check ACED's next newsletter for continuing helpful information on submitting an application that clearly defines the benefit to a particular area, serving limited clientele, or any other needs of a community that can be assisted with CDBG funds. As always, ACED Operations staff is here to assist with the CDBG project process.

Kathy Mitchell

-Operations Division

Applications Being Accepted for the new Multimodal Transportation Fund

The Pennsylvania Department of Community and Economic Development (PADCED) recently announced that applications are now being accepted for the Multimodal Transportation Fund program. The Multimodal Transportation Fund is a new funding grant program created by Act 89, the recently passed state transportation funding law. It will be jointly administered by PADCED and PennDOT, under the direction of the Commonwealth Financing Authority (CFA).

The purpose of the program is to provide financial assistance for improving transportation assets that will enhance communities, pedestrian safety, and transit revitalization.

Eligible projects include, but are not limited to: park-and-ride facilities; coordinated transit services; rail freight sidings; rail track rehabilitation and upgrades; intercity bus and rail services; land acquisition for airport development; bicycle lanes; sidewalk and crosswalk enhancements; and transit-oriented development.

Eligible applicants include: municipalities, Councils of Government, businesses, economic development organizations, public transit agencies, and owners and operators of port/rail/freight facilities.

The program will fund projects between $100,000 and $3 million (although projects above $3 million will be considered if they significantly address the program's goals). The program requires a minimum 30 percent local non-federal match. The CFA estimates that $40 million will be available for the program in FY 2014-2015.

Program guidelines can be found at http://www.newpa.com/find-and-apply-for-funding/funding-and-program-finder/multimodal-transportation-fund. Applications are due on June 20, 2014.

Please contact Ann Ogoreuc at x4549 if you have any questions.

The 10,000 Step Challenge 12-Week Program Begins April 23, 2014

Walk away from inactive behavior and join your co-workers in the 10,000 Step Challenge, a walking program to help you stretch your daily physical lifestyle farther, one step at a time. With the use of a pedometer to track your progress and a personal commitment to increase your activity during the program, you are only steps away from having a healthier way of life.

Americans don't exercise enough

Obesity, heart disease, diabetes and other chronic conditions are on the rise. Now it's more important than ever to be more physically active. Studies show that over 60 percent of adults in the United States do not enjoy the health benefits of regular exercise. Physical activity, however, is not always about spending countless hours at the gym. It is about stretching your daily activity a few additional steps at a time.

The 10,000 Step Challenge helps you do this by providing opportunities to get moving anytime, anywhere. Walking requires no equipment or special clothing other than good walking shoes, and it can be done in neighborhoods, parks, malls, walking trails, or in any safe and comfortable setting. Whether you take the stairs instead of the elevator, walk to a co-worker's desk instead of sending an e-mail, park your car farther from the office, or get off the bus a stop earlier, it is easy to increase your current activity level.

10,000 steps a day takes you far

Research shows that inactive to moderately active people take an average of 2,000 to 7,000 steps a day, while physically active individuals walk about 10,000 steps a day. 10,000 steps a day equals five miles! The 10,000 Step Challenge begins April 23, 2014 on National Walk @ Lunch Day. This is a self-directed program - you should track your steps for any 12 week period.

For more information and instructions to register, please visit the County's Intranet:

http://info.alleghenycounty.us/news/2014/20140317.aspx

Newest Department Employee and Interns

DAVINA OTT
Special Projects & Finance Division
Hire Date: 1.13.2014

Current Project: RIDC Innovation Ridge, Airport TIFs (Clinton Phase II, McClaren Road, and Route 30

Background: I am from Pittsburgh, and currently reside on the North Side. I am the youngest of 5 children. I have lived in Brooklyn, NY and Fairfax, VA.

Past Experience/Education: Graduated from Norfolk State University in 2003 with a degree in Sociology, and I have a Master's Degree from Carlow University. I worked for the IRS and BNY Mellon before coming to ACED.

Hobbies: I enjoy traveling, shopping, enjoy learning about different cultures, and trying new foods.

Favorite part of the job so far: Getting to know everyone around the office and also learning about the different functions of the department.

Kristin Komoroski
Housing Division Intern

Current Project: Working with the Vacant Property Recovery Program and Allegheny Home Improvement Loan Program

Background: I am from Chagrin Falls, OH, a small town outside of Cleveland, but now I reside in Southside. I am the oldest of four children and expect to graduate from Duquesne University in Fall 2014.

Past Experience/Education: I am currently studying for a Bachelor's in Public Relations and a Certificate of Business at Duquesne University. I was previously a marketing intern at Stage AE and an account management and planning intern at Adcom Communications.

Hobbies: I enjoy running, yoga, reading, documentaries, traveling, and food.

Favorite part of the job so far: The diversity in projects keeps every day interesting. There's always something new and exciting to do.

Beverly Damron
Human Services Division Intern

Current Project: Save Your Home Program

Background: I am a Detroit Michigan Native, who has seen firsthand how homelessness is a reflection of the impact that a city's economic, housing, and social service policies have on its residents. I am very passionate about housing assistance and bridging the gap between extreme circumstances and homelessness by creating, implementing, and providing resources of my own that can be used toward economic and community development. My Housing Project with the Albert Schweitzer Fellowship will focus on: combating root causes of homelessness, by surveying, assessing the needs of homeless victims, journaling, and summarizing literature of Housing Assistance programs; I hope to empower youth to be proactive when faced with housing eviction challenges by providing them with solutions for future success

Past Experience/Education: Master's in Business Administration Graduate from Point Park University, MSW major at the University of Pittsburgh, Management experience in the service industry, Past AmeriCorps member, Phi Theta Kappa Honor Society Alumni.

Hobby: In my past time, I like to distress by spending quality time with my two cats from the Northside animal shelter (Coal and Mimi), close friends, and family sharing luxurious foods and beverages prepared at home. Additionally, I love to be in or near water any chance I get whether it's putting my feet in a creek, boating in a bay, or swimming in the community pool.

Favorite part of the job so far: The flexibility it offers a person with a multifaceted lifestyle and the department of diverse people, who offer mentorship and valuable resources, as well as, the valuable opportunity to talk one on one with clients experiencing mortgage foreclosure and realizing your role in the process.

Carlene Morgan
Human Services Division Intern

Current Project: Save Your Home Program

Background: I am originally from Long Island, New York, but have been in Pittsburgh for two years.

Past Experience/Education: I am studying global studies and political science at Point Park University.

Hobbies: Watching Netflix instead of being productive, and looking up fun facts.

Favorite part of the job so far: Getting to help people in crisis.

HAPPY BIRTHDAY!

APRIL

Bob Hurley	April 4
Joel Segel	April 5
Heather Westenzweig	April 9
Donna Bucko	April 11
Joe Colizza	April 23
Heather Pellegrini	April 30

MAY

Dennis Davin	May 6
Kevin Main	May 15
Shannon Dansak	May 19
Ari Letwin	May 29

JUNE

Cassa Collinge	June 4
Sam Bozzolla	June 5
Judy Jevsevar	June 8
Tracy Hogue	June 9
Nancy Dunkis	June 14
Joe Scullion	June 17
Angela Williams	June 20
Peter Rubash	June 22
Cheryl Cummings	June 26
Angie Hicks	June 28

MILESTONES

APRIL	MAY	JUNE
	Sam Bozzolla—25 years	Bob Hurley—10 years
	Dane Yancic—25 years	Michele Capuano—10 years
	Chrissy Dzubinski—15 years	Ari Letwin—5 years
	Daniel Tobin—1 year	

County Holidays

Primary Election Day	May 20, 2014
Memorial Day	May 26, 2014