

COUNTY OF



ALLEGHENY

RICH FITZGERALD
COUNTY EXECUTIVE

Proclamation

WHEREAS, Disability Mentoring Day occurs on the third Monday of October each year and a celebratory kick-off reception will be held at the Heinz History Center on October 19, 2015; and

WHEREAS, Disability Mentoring Day is a large-scale national effort coordinated by the American Association of People with Disabilities; the day promotes career development for students and job-seekers with disabilities through hands-on career exploration and ongoing mentoring partnerships; and

WHEREAS, founded in 1999, the first Disability Mentoring Day initiative hosted less than three dozen students; this year, our local event will see the participation of more than 500 students and more than 50 school districts; there will also be 26 organizations from Allegheny County participating in hosting and mentoring students, including the county itself; and

WHEREAS, studies have shown that employees with disabilities tend to stay longer on the job than others, have fewer days of scheduled and unscheduled absences, and have good job performance ratings; Disability Mentoring Day is an important opportunity for employers to better understand the capabilities of individuals with disabilities and to create pathways to opportunity by which individuals who want to work can begin to make the contributions of which they are capable; and

WHEREAS, Allegheny County is proud to be a participant in Disability Mentoring Day and we look forward to seeing the many great things that will be accomplished this year and in the years to come.

NOW, THEREFORE, BE IT RESOLVED that I, Allegheny County Executive Rich Fitzgerald, by virtue of the authority vested in me, do hereby proclaim Monday, October 19, 2015 as "Disability Mentoring Day" in Allegheny County.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the County of Allegheny to be affixed this 19th day of October, 2015.

Rich Fitzgerald

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