READY TO MAKE **AN IMPACT?**

The Scholars in Local Government Program is looking for the best and the brightest to enter into rewarding and impactful careers in public service. The Scholars program allows talented individuals to bring fresh ideas and new perspectives to local government – Scholars apply their skills and creativity to real-world problems and use their leadership abilities to influence policy and practice in the Allegheny County Department of Human Services, an agency hailed as a national model for innovative and effective government.

DHS **IS**

responsible for providing and administering publicly funded human services to Allegheny County residents.

DHS **PRINCIPLES**

All services will be:

- High quality, comprehensive and accessible.
- Individualized and designed to be respectful of the unique cultural characteristics of each individual and/or community.
- Integrated and offered through a team approach that recognizes the capacity of individuals and families to identify their own strengths, needs and goals; create relationships and natural supports; and take steps necessary to accomplish these goals.

Rich Fitzgerald, Allegheny County Executive
Marc Cherna, DHS Director

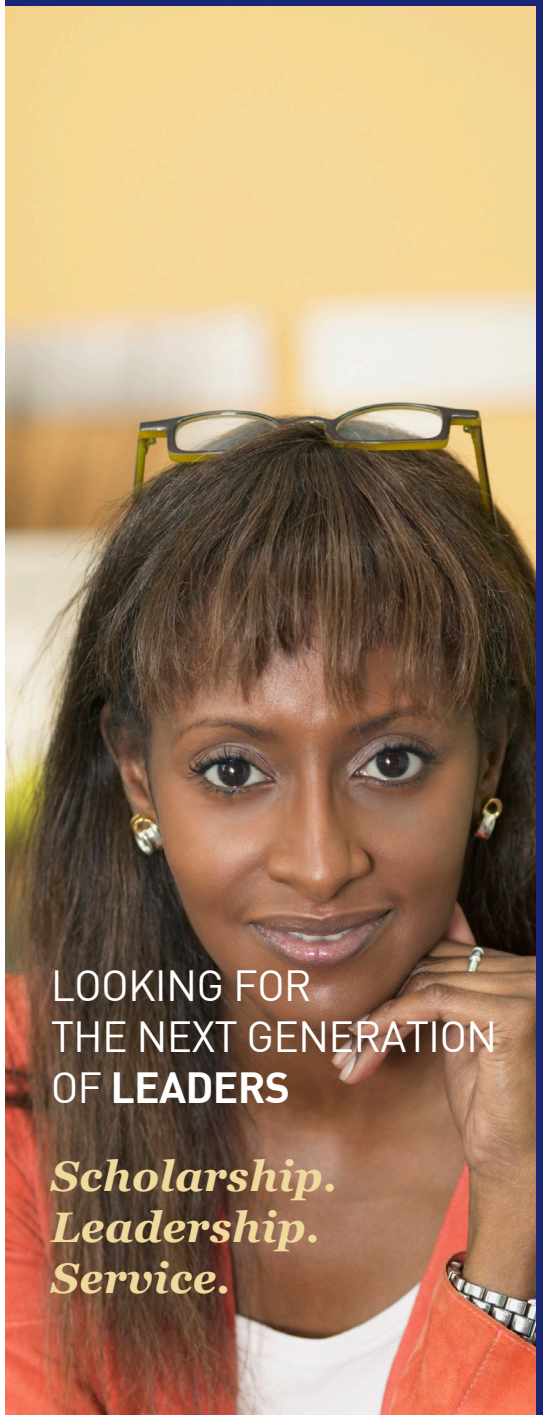
www.alleghenycounty.us/Human-Services/Careers/Scholars-in-Local-Government.aspx
Address: One Smithfield St., 4th Floor
Pittsburgh, PA 15222

The Allegheny County Department of Human Services does not discriminate against anyone on the basis of a protected class including: race; color; religion; national origin; ancestry or place of birth; sex; gender identity or expression; sexual orientation; disability; marital status; familial status; age (40 and older); use of guide or support animal because of blindness, deafness or physical disability.

For funding acknowledgments, please visit:
www.alleghenycounty.us/dhs/funding.aspx
Produced by the Office of Community Relations (8/14)

ALLEGHENY COUNTY

SCHOLARS **IN** LOCAL GOVERNMENT



LOOKING FOR THE NEXT GENERATION OF **LEADERS**

Scholarship. Leadership. Service.

OVERVIEW

The Scholars in Local Government Program is a highly competitive career-development initiative designed to attract graduates of masters-and doctoral-level programs of social work, public policy, public administration, law, business, and related fields to the Allegheny County Department of Human Services. Scholars come from diverse backgrounds and join the Department for one-year appointments, during which they complete high-profile projects and analyze difficult problems. Specific projects are tailored to the individual skill sets and interests of the scholars.

In addition to on-the-job training, scholars are given unique opportunities to meet with high-level government officials, foundation executives, and nonprofit and private sector leaders, as well as to participate in educational and professional development opportunities. Scholars who complete their commitment, receive a favorable evaluation, and want to continue working for the County will be given special consideration for full-time employment.

ARE YOU **ELIGIBLE?**

Recent graduates of masters-and doctoral-level programs of social work, public policy, public administration, law, business, and related fields, graduating within 18 months of the application deadline, are eligible for the Scholars Program. Although there is no Allegheny County-residency requirement, candidates must be willing to move to the Pittsburgh region by the summer of their scholar's year.

Candidates are from diverse backgrounds and are selected on the basis of academic and professional experience, demonstrated leadership potential, commitment to public service, communication skills, and creativity.

ARE YOU A **LEADER?**

ARE YOU A **PROBLEM SOLVER?**

HOW DO YOU **APPLY?**

To be considered for the Scholars program, applicants must provide:

- A fully completed application form,
- A professional resumé,
- A copy of each application essay, as outlined in the Scholars application form,
- Two letters of recommendation (one from an academic institution and one from an employer) and
- An official transcript from every post-secondary educational institution attended.

Applicants who pass an initial intensive review will be invited to participate in an interview process.

For more information on the application process, including this year's application form and deadline date, visit **www.alleghenycounty.us/Human-Services/Careers/Scholars-in-Local-Government.aspx**

QUESTIONS?

E-mail **scholars@alleghenycounty.us**